

## Barclays donations guidelines

Barclays works in partnership with non-profit organisations, including charities and NGOs, to deliver programmes that make a positive social impact in our communities and offer volunteering opportunities that use the skills and energy of Barclays colleagues.

To enable us to maximise the positive impact of the programmes we support and to deepen the relationships with our partners, Barclays has chosen to focus on supporting a smaller number of organisations. For this reason, we are unfortunately unable to provide funding to many of the requests that we receive and don't accept unsolicited donation requests.

Barclays won't make donations to:

- Political candidates, committees, parties or political bodies.
- Religious organisations that only support a specific religious group or require people to convert to that religion, or to activities that include prayer, religious rituals or the promotion of religious beliefs. We do consider projects led by religious organisations that offer support to the whole community. Examples of activities that could be supported include soup kitchens, homeless shelters and food banks that do not promote religious belief.
- Individuals, including charities set up to support an individual or sponsorship of an individual's fundraising activity.
- Organisations that accept or condone discrimination. This includes discrimination against current or potential employees, volunteers, supporters or service users on the basis of gender identity, race, disability, age, creed, religious belief, sexual orientation, national origin, veteran status, disability, marital status or any other personal characteristic that is protected by law. This excludes policies or practices that are required by local laws. We will consider organisations who select employees or volunteers on the basis of personal protected characteristics where this is lawful and can be demonstrated to be necessary – e.g. recruiting female staff to provide personal support services to female victims of domestic violence.

Barclays will not make any donation that is, or could be perceived to be, an incentive to win or retain business or one that delivers a business advantage. We will not make any donation that is contrary to Barclays Financial Crime Policy (Anti-Bribery & Anti-Corruption Policy, Sanctions), or any other Barclays Compliance policies and standards.