

Our donations policy

Barclays works in partnership with non-profit organisations, including charities and NGOs, to develop high-performing programmes and volunteering opportunities that harness the skills and passion of Barclays' employees. Barclays Citizenship has chosen to partner with a small number of organisations, allowing us to have deeper relationships and ultimately enabling us to have the greatest impact on the communities in which we operate. For this reason, we are unable to provide funding to many of the individual requests we receive. Barclays does not accept unsolicited donation requests.

Barclays will not fund the following:

- Political candidates, committees, parties or political bodies.
- Religious organisations that do not serve the general public/community or projects/programmes that include prayer, other religious activities or the promotion of religious beliefs (we do consider projects led by religious organisations that provide benefits to the whole community).
- The sponsorship of individuals.
- Organisations that have a written policy or a practice that affirmatively accepts or condones discrimination against actual or potential staff, volunteers or associates on the basis of gender identity, race, disability, age, creed, religious belief, sexual orientation, national origin, veteran status, disability, marital status or any other personal characteristic that is protected by applicable law (for example, if the organisation maintains a policy or institutes a practice that no candidates of a particular sexual orientation or gender identity may serve as volunteers or employees, then such an organization is not eligible for matching by Barclays) unless such policy or practice is in line with applicable local laws or where engaging/working with such staff, volunteers or associates would contravene applicable local laws. (Note that organisations which provide support to or work to advance the interests of disadvantaged or under-represented groups of people sharing a protected personal characteristic will remain eligible for consideration under this policy. Such organisations may remain eligible under the policy even if they have a policy or practice of selecting staff or volunteers for particular roles on the basis that they share a personal protected characteristic with those the organisation benefits provided that the policy is in line with local laws and that the organisation can demonstrate that it is necessary to apply such a policy (for example, a charity that supports female victims of domestic violence may choose to recruit only female volunteers or staff to provide personal support services).
- A donation that is, or could be perceived to be, an improper inducement to secure or retain business or a business advantage or that is otherwise contrary to Barclays Anti-Bribery & Anti-Corruption Policy, Barclays Sanctions Policy, or other Compliance policies