

# Barclays Group Health and Safety Statement of commitment

## Aim

Barclays recognises our duty to protect colleagues, customers, suppliers and members of the public from the risk of harm in the course of our day-to-day activities. Our aim is to prevent injury and physical or mental ill-health through a proactive safety management programme, the maintenance of effective control measures and the promotion of colleagues' wellbeing.

## Our commitment

Barclays commits to ensuring the health and safety of our colleagues, customers, suppliers and members of the public by providing and maintaining a safe working environment, the maintenance of safe working conditions and the provision of mental wellbeing programmes.

We will:

- Demonstrate personal leadership in health and safety matters and ensure that colleagues at all levels take responsibility for health and safety as part of their day-to-day role
- Implement and maintain a structured health and safety management framework, which defines Barclays minimum Group Health and Safety Standards, to support the safe delivery of Barclays services
- Provide competent advice and appropriate resources to fulfil this commitment
- Consult with employees on matters affecting their health and safety and encourage their involvement in managing risks with their activities
- As a minimum be compliant with all legislative requirements and where practicable seek to promote higher standards of health and safety
- Proactively identify hazards and introduce appropriate controls to reduce risks relating to our operations
- Ensure that adequate Health and Safety information, instruction, training and supervision are provided to all colleagues, relevant to their role and responsibilities
- Monitor health and safety performance and undertake regular reviews of our health and safety management framework, using the results to drive continual improvement in our performance
- Promote the physical and mental wellbeing of our employees.

This commitment applies to all areas of our business and further details of how they are to be implemented are set out in the Group Health and Safety Policy and Standard.

## Responsibilities

The senior executive for each Business Unit has overall accountability for all health and safety issues and responsibility to ensure that the Group Health and Safety Policy and Standard are implemented in their business.

However it is also important to recognise that all Barclays colleagues have a responsibility for health and safety in their day-to-day activities and for promoting a positive health and safety culture within our organisation.

We are personally committed to the effective delivery and continual improvement of our health and safety framework and believe that a strong health and safety culture is good for our people and our business.

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Service Company

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