

Director/Person Discharging Managerial Responsibilities (PDMR) Shareholding: Disclosure and Transparency Rules 3.1.4R (1)(a)

1. Following the payment of a dividend for the year ending 31 December 2013 (“the final dividend”), the following Directors received ordinary shares in the Company under the Scrip Dividend Programme.

Director	Date of notice	Date of transaction	No. of shares received	Share price	Balance of shares
Antony Jenkins*	31.03.14	28.03.14	244	£2.5719	3,935,236
Sir David Walker	31.03.14	28.03.14	1,343	£2.5719	126,335
Diane de Saint Victor	01.04.14	31.03.14	34	£2.5719	8,507

*The transaction was made by a connected person of Mr Jenkins.

2. Following the payment of the final dividend the following Director and PDMR received American Depositary Shares (ADS) in the Company under the Scrip Dividend Programme.

Director / PDMR	Date of notice	Date of transaction	No. of ADS received	ADS price	Balance of shares
Frits van Paasschen	31.03.14	28.03.14	8	\$17.69	6,387*
Skip McGee	31.03.14	28.03.14	27	\$15.53	1,771,141

*This total shareholding includes holdings in ordinary shares plus ordinary shares held in the form of ADS (ADS to ordinary share ratio: 1:4).

For further information please contact:

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