

18 March 2014

Barclays PLC (the "Company")

Director/PDMR Shareholding: Disclosure and Transparency Rules 3.1.4R (1)(a)

1. The trustees of the Barclays Group (PSP) Employees' Benefit Trust and the Barclays Group (ESAS) Employees' Benefit Trust notified the Company on 18 March 2014 that on 17 March 2014 it had resolved to provide or had provided ordinary shares of Barclays PLC with a nominal value of 25p each (the "Shares") to the Directors and Persons Discharging Managerial Responsibilities ("PDMR") of the Company as set out in the table below. The Shares are provided:
 - (i) in respect of Share Incentive (Holding Period) Awards made in 2014 and Role Based Pay where Role Based Pay is being paid in Shares in Q1 (the remaining Shares, after tax liabilities were discharged, are now held in a nominee account on behalf of the individuals); and
 - (ii) to satisfy awards made under the Barclays Group Share Value Plan, the Barclays Group Executive Share Award Scheme and the Joiners Share Value Plan over the last five years¹.

The market price on the date the Shares were provided was 232.59 pence per share.

Director/ PDMR	Shares provided to Director/ PDMR	Shares sold on behalf of Director/PDMR to meet tax liabilities *	Other shares sold on behalf of Director/PDMR
A Jenkins	1,640,226	770,909	0
T Morzaria	463,627	217,905	0
E Bommensath	3,717,071	1,747,033	0
R Hoyt	302,596	142,221	0
T King	1,638,080	844,762	0
R Le Blanc	803,909	377,841	188,501
I McDermott Brown	114,481	53,808	0
S McGee	3,814,485	2,129,249	0
M Roemer	199,907	93,960	0
V Soranno Keating	404,758	191,658	0
A Vaswani	358,493	168,495	0
D West	216,785	101,890	0

* Tax liabilities on the Shares provided were met in cash and the number of Shares actually received by each individual was reduced by the value required to meet those tax liabilities.

2. The Barclays Nominee notified the Company on 18 March 2014 that on 17 March 2014 it sold ordinary shares of the Company at a price of 231.85 pence per share for the following PDMR:

PDMR **Shares sold**

R Le Blanc 650,001

The revised total shareholding for each Director following these transactions is as follows:

Director	Total Beneficial Holding
A Jenkins	3,934,992
T Morzaria	255,722

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¹ Share Value Plan (SVP)/Joiners Share Value Plan (JSVP)

The SVP was introduced in March 2010. SVP awards are granted to participants over Barclays PLC shares which may typically be released over a period of three years in equal annual tranches dependent on future service and the plan rules. Discretionary dividend equivalent payments may also be made to participants on release of a SVP award. SVP awards are also made to eligible employees for recruitment purposes under schedule 1 to the SVP (JSVP). Since 2013, the shares released to Directors and PDMRs have been subject to a six-month holding period after release.

Executive Share Award Scheme (ESAS)

ESAS is a historical plan and new awards are no longer made under the plan. ESAS awards were granted to participants in the form of provisional allocations of Barclays PLC shares by an independent trustee. The ESAS award must normally be held for at least three years. Subject to the plan rules and trustee discretion, ESAS awards vest after three years, at which point additional bonus shares are awarded to participants. If the participant does not withdraw the award shares until the fifth anniversary of the award date, a further 10% bonus shares may be released. Dividend shares may also be released by the ESAS trustee. All awards are subject to potential forfeiture.