

Barclays PLC (the “Company”)

Notification of transactions by Director/Persons Discharging Managerial Responsibility (“PDMR”): Disclosure and Transparency Rule 3.1.4R (1)(a)

The Company announces the following transactions by PDMRs in the ordinary shares in the Company (the “Shares”):

1. The allocation of Shares to PDMRs representing payment of the role based pay component (“Role Based Pay”) of their fixed remuneration was notified to the Company on 30 June 2014. Role Based Pay is payable quarterly (but see note 1 below) and is subject to a holding period with restrictions lifting over five years (20% each year).

Role Based Pay is a new class of fixed pay introduced to comply with the EU’s Capital Requirements Directive IV which requires remuneration provisions to include a maximum ratio between fixed and variable remuneration for a number of senior employees. A maximum ratio of 1:2 (fixed to variable) was approved by shareholders at the Company’s AGM on 24 April 2014.

2. The reinvestment of the interim dividend for the quarter ending 31 March 2014 in Shares (the “Reinvestment 1”) on behalf of PDMRs by an independent nominee, the Barclays Corporate Nominee Arrangement (previously Appleby Nominees), was notified to the Company on 30 June 2014.
3. The reinvestment of the interim dividend for the quarter ending 31 March 2014 in Shares by the trustee of the Barclays Group Sharepurchase Plan (the “Reinvestment 2”), an HM Revenue and Customs approved all employee share plan, was notified to the Company on 1 July 2014.

The number of shares received by PDMRs is as follows:

Directors	Shares held before the transaction	Date of transaction	Shares allocated to PDMR ²	Price per Share allocated	Shares deducted to cover tax liabilities ² on Role Based Pay	Balance of Shares held
Directors	A		B		C	A+B-C
A Jenkins ¹ - Role Based Pay	3,935,310	30.06.14	221,197	£2.1474	103,963	4,052,544
T Morzaria ¹ - Role Based Pay - Reinvestment 1	255,722	30.06.14 27.06.14	174,629 1,049	£2.1474 £2.3400	82,076 -	349,324

Other PDMRs	Date of transaction	Shares allocated to PDMR ²	Price per Share allocated	Shares deducted to cover tax liabilities ² on Role Based Pay
R le Blanc				
- Role Based Pay	30.06.14	139,703	£2.1474	65,661
- Reinvestment 1	27.06.14	2,122	£2.3400	-
- Reinvestment 2	30.06.14	2	£2.3327	-
I McDermott Brown				
- Role Based Pay	30.06.14	23,283	£2.1474	10,944
- Reinvestment 1	27.06.14	210	£2.3400	-
B Hoyt				
- Role Based Pay	30.06.14	69,851	£2.1474	32,830
- Reinvestment 1	27.06.14	681	£2.3400	-
V Soranno Keating				
- Role Based Pay	30.06.14	69,851	£2.1474	33,075
- Reinvestment 1	27.06.14	1,540	£2.3400	-
T King				
- Role Based Pay	30.06.14	266,723	£2.1474	137,550
- Reinvestment 1	27.06.14	2,867	£2.3400	-
M Roemer				
- Role Based Pay	30.06.14	42,686	£2.1474	20,063
- Reinvestment 1	27.06.14	532	£2.3400	-
A Vaswani				
- Role Based Pay	30.06.14	69,851	£2.1474	32,830
- Reinvestment 1	27.06.14	665	£2.3400	-
- Reinvestment 2	30.06.14	20	£2.3327	-
D West				
- Reinvestment 1	27.06.14	490	£2.3400	-

¹ Shares allocated to Antony Jenkins and Tushar Mozaria represent the role based pay component of their fixed remuneration for the six months ended 30 June 2014, whereas the Shares allocated to the remaining PDMRs represent the role based pay component of their fixed remuneration for the three months to 30 June 2014.

² Tax liabilities on the Shares provided were met in cash and the number of Shares actually received by each individual was reduced by an amount equivalent in value as required to meet those tax liabilities.

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