

## BARCLAYS PLC

## TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

Barclays PLC (the “Company”) announces that on 18 December 2015 it was notified by the trustee of the Barclays Group (PSP) Employees’ Benefit Trust of the following transactions by persons discharging managerial responsibility (“PDMRs”) in the ordinary shares in the Company with a nominal value of 25p each (the “Shares”) which took place on 18 December 2015:

1. the delivery of the role based pay (“RBP”) component of the PDMRs’ fixed remuneration for the three month period to 31 December 2015. RBP is a class of fixed pay which is payable quarterly and delivered in Shares subject to a holding period, with restrictions lifting in equal tranches over five years (20% each year); and
2. the release of Shares under the Joiner Share Value Plan (“JSVP”) to Robert Hoyt. JSVP awards are granted to eligible employees for recruitment purposes under Schedule 1 to the Barclays Group Share Value Plan.

In addition, the Company announces the following reinvestments in Shares on behalf of PDMRs of an interim dividend for the year ending 31 December 2015, which were notified to the Company on 21 December 2015:

3. Barclays Global Nominee Limited, an independent nominee (the “Reinvestment 1”), the transaction having taken place on 17 December 2015;
4. the trustee of the Barclays Group Share Incentive Plan (the “Reinvestment 2”), the transaction having taken place on 17 December 2015; and
5. the administrator of the Barclays Group Global Sharepurchase Plan (the “Reinvestment 3”), the transaction having taken place on 15 December 2015.

The number of Shares received by PDMRs and the transaction price of those Shares are as follows:

PDMR	Market Price of the Share	No. of Shares received	Number of Shares sold to cover tax liabilities <sup>1</sup>	Balance of Shares held by Director
J Staley <sup>2</sup> - RBP	£2.21	43,392	20,395	2,812,997
T Morzaria - RBP - Reinvestment 1	£2.21 £2.21	84,899 2,616	39,903 -	931,310
M Harte - RBP	£2.21	79,239	37,243	-
R Hoyt - RBP - JSVP - Reinvestment 1	£2.21 £2.21 £2.21	135,838 127,912 1,492	63,844 60,119 -	-
T King - RBP	£2.21	295,810	152,550	-

R Le Blanc				
- RBP	£2.21	169,798	79,806	-
- Reinvestment 1	£2.21	3,493	-	-
- Reinvestment 2	£2.14	1	-	-
Jonathan Moulds				
- RBP	£2.21	79,239	37,243	-
T Roberts				
- Reinvestment 1	£2.21	1	-	-
M Roemer				
- RBP	£2.21	50,939	23,942	-
- Reinvestment 1	£2.21	1	-	-
A Sajed				
- Reinvestment 1	£2.21	294	-	-
- Reinvestment 3 <sup>3</sup>	£2.18	2	-	-
A Vaswani				
- RBP	£2.21	101,879	47,884	-
- Reinvestment 1	£2.21	730	-	-
- Reinvestment 2	£2.14	25	-	-

<sup>1</sup>Tax liabilities on the Shares were met in cash and the number of Shares actually received by each individual was reduced by the value required to meet those tax liabilities.

<sup>2</sup>The number of Shares represents the RBP component of Mr. Staley's fixed remuneration for the period from his start date (1 December 2015) to 31 December 2015.

<sup>3</sup>The Shares reinvested on behalf of Amer Sajed were reinvested as American Depositary Shares ("ADS"). Each ADS represents four Shares. The ADSs were purchased at a price of US\$12.98.

The place of trading of the Shares was the London Stock Exchange. The place of trading of the ADSs was the New York Stock Exchange.

This disclosure is made pursuant to the Financial Conduct Authority's Disclosure and Transparency Rule 3.14R

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