



14 September 2015

Barclays PLC

Irene McDermott Brown to Step Down as Barclays Group HR Director

Barclays has today announced that the Group HR Director, Irene McDermott Brown, has decided to step down from her role to pursue other interests. Ms McDermott Brown has been Group HR Director since October 2012 and she will leave the business on 30 September 2015.

Tristram Roberts, currently HR Director for Barclays' Investment Bank, will take on the role of Group HR Director on an interim basis following Ms McDermott Brown's departure, while an internal and external search for a permanent successor is conducted.

Commenting today, John McFarlane, Barclays Group Chairman, said:

"Irene has led the on-going transformation of the HR function in our business, been a key member of the Group Executive Committee over the past three years, and was instrumental in the launch and implementation of Barclays' Purpose and Values across the company. She feels that now is a natural time to step down to pursue other interests, and I would like to take this opportunity to thank Irene for her significant contribution to Barclays and HR, and to wish her all the very best for the future."

Commenting on her decision to step down, Ms McDermott Brown said:

"After three years as Group HR Director and nearly five years at Barclays, I have decided this is a good time to find a new professional challenge and pursue other interests. It has been a privilege to lead HR and to be a part of the Executive Committee of Barclays during a period of huge and important change, particularly in terms of strengthening our culture. I wish colleagues every success for the future."

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About Barclays

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With 325 years of history and expertise in banking, Barclays operates in over 50 countries and employs over 130,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.

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