

Barclays PLC (the "Company")

Director/PDMR Shareholding: Disclosure and Transparency Rules 3.1.4R (1)(a)

Pursuant to the Financial Conduct Authority's Disclosure and Transparency Rule 3.1.4R, the Company announces that the trustee of the Barclays Group (PSP) Employees' Benefit Trust notified the Company on 14 March 2016 that on 14 March 2016 it had delivered ordinary shares of Barclays PLC with a nominal value of 25p each (the "Shares") to the Directors and Persons Discharging Managerial Responsibilities ("PDMR") of the Company as set out in the table below. The Shares delivered are:

- i. in respect of the quarterly payment of the Share element of the role based pay component¹ of PDMRs' fixed remuneration for the three months to 31 March 2016;
- ii. in respect of Share Incentive (Holding Period) Awards made in 2016 (the remaining Shares, after tax liabilities² were discharged, are now held in a nominee account on behalf of the individuals); and
- iii. to satisfy the release of Shares the subject of awards made under the Barclays Share Value Plan³ (the "SVP") and the Barclays Long Term Incentive Plan⁴ (the "LTIP") over the last three years.

The market price on the date the Shares were provided was £1.6535 per Share and the place of trading was the London Stock Exchange.

Director/ PDMR	Shares provided to Director/ PDMR	Shares deducted to cover tax liabilities	Balance of Shares held by Director
Jes Staley	1,090,169	512,380	3,390,786
Tushar Morzaria	643,494	302,444	1,272,360
Michael Harte	287,242	135,005	
Bob Hoyt	483,562	227,277	
Robert Le Blanc	779,790	366,505	
Tristram Roberts	336,537	158,174	
Mike Roemer	211,989	99,638	
Amer Sajed	241,023	84,844	
Ashok Vaswani	1,085,037	509,972	

Notes:

- 1 The Share element of role based pay is payable quarterly and is subject to a holding period with restrictions lifting over five years (20% each year).

- 2 Tax liabilities on the Shares provided were met in cash and the number of Shares actually received by each individual was reduced by the value required to meet those liabilities.
- 3 The SVP was introduced in March 2010. SVP awards are granted to participants over Shares which may typically be released over a period of three years in equal annual tranches dependent on future service and the SVP rules. Discretionary dividend equivalent payments may also be made to participants on release of a SVP award. Since 2014, the Shares awarded to Directors and PDMRs have been subject to a six month holding period after release. SVP awards are also made to eligible employees for recruitment purposes under schedule 1 to the SVP (JSVP).
- 4 For further details on the Barclays LTIP, see previous disclosures in the Barclays Annual Report.

-ENDS-

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