Notification of transactions by Persons Discharging Managerial Responsibility

The Company announces that following the payment of a final dividend for the year ending 31 December 2015, the following Persons Discharging Managerial Responsibilities ("PDMRs") received ordinary shares with a nominal value of 25p each ("Shares") or American Depositary Shares ("ADS") in the Company under the Scrip Dividend Programme, as indicated below.

*This total shareholding includes holdings in Shares plus ordinary shares held in the form of ADS (ADS to ordinary share ratio: 1:4).

The places of trading were the London Stock Exchange and the New York Stock Exchange.

-Ends-

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