

14 April 2020

Barclays PLC

Change to Barclays Long Term Incentive Plan ('LTIP') terms for directors

On 7 April 2020, the Barclays PLC Board Remuneration Committee determined that, in light of the current environment as a result of COVID-19, the release of the first portion of Mr Staley and Mr Morzaria's 2017 LTIP awards, that was due to vest in June 2020, shall be delayed. This portion will now vest, subject to the LTIP rules, on 8 March 2021.

Mr Staley and Mr Morzaria are supportive of the Remuneration Committee's determination in this regard.

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About Barclays

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