

31 January 2025

Barclays PLC
and
Barclays Bank PLC
Board Changes

Barclays PLC and Barclays Bank PLC (together, “Barclays”) announce the following board and committee changes as part of Barclays’ longer term succession planning:

Barclays announces that Diane Schueneman is to retire as a non-executive director from the Barclays boards, and from the board of Barclays Execution Services Limited (“BX”¹) where she also holds the role of Chair of the BX board, and as a member of the Barclays’ Boards Audit and Nominations Committees, in each case with effect from 31 January 2025. Ms Schueneman will continue to serve as a non-executive director on the board of Barclays US LLC and as a member of its board risk committee.

Barclays is pleased to announce that Brian Shea has agreed to assume the role of Chair of the BX board with effect from 1 February 2025. Mr Shea joined the boards of Barclays and BX in July 2024. He has deep experience in financial services, including in the areas of operations, technology and transformation, and US regulation, developed during his executive and non-executive career which extends to over 40 years in the financial services industry, making him well placed to take up this additional role.

The Board is grateful to Ms Schueneman for the significant contribution she has made to Barclays during her tenure, and for her continued role on one of the Barclays Group’s important subsidiary boards.

Additionally, Barclays announces that Nigel Higgins, Group Chairman, has been appointed as a member of the Barclays’ Board Remuneration Committees with effect from 31 January 2025. Mr Higgins regularly attended meetings of these Committees during 2024.

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¹ BX is the Group-wide service company providing technology, operations and functional services to businesses across the Barclays Group.

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About Barclays

Our vision is to be the UK-centred leader in global finance. We are a diversified bank with comprehensive UK consumer, corporate and wealth and private banking franchises, a leading investment bank and a strong, specialist US consumer bank. Through these five divisions, we are working together for a better financial future for our customers, clients and communities.

For further information about Barclays, please visit our website home.barclays.com