

Agenda

09:30-10:00	30 minutes	FY24 Results Presentation
10:00-10:30	30 minutes	Progress Update
10:30-11:30	60 minutes	Q&A

Presenters: C.S. Venkatakrishnan and Anna Cross



We achieved our 2024 financial targets and are on the path to 2026 delivery

Targets	Q424 actuals	FY24 actuals
Statutory RoTE	7.5%	10.5% 10.5% excl. inorganic activity¹
Total payout		£3.0bn Dividend: £1.2bn Buyback: £1.8bn
Investment Bank RWAs (% of Group)	5	6%
CET1 ratio	13	.6%

2024 targets
>10% c.10.5% excl. inorganic activity ¹
Broadly in line with 2023 ²
13-14%

2026 targets
>12%
At least £10bn³ 2024-2026
c.50%
13-14%

Supporting targets and guidance

Income
Group NII excl. Investment Bank and Head Office ⁴
Barclays UK NII ⁴
Cost: income
Loan Loss Rate (LLR)

£7.0bn	£26.8bn
£2.9bn	£11.2bn
£1.7bn	£6.5bn
66%	62%
66bps⁵	46bps ⁵

		c.£30bn
>£11.0bn (Feb 2024: c.£10.7bn)		
c.£6.5bn (Feb 2024: c.£6.1bn)		
c.63%		High 50s%
50-60bps Through the cycle	✓	50-60bps Through the cycle

¹ Inorganic activity refers to certain transactions announced as part of the FY23 Investor Update designed to improve Group RoTE beyond 2024 | ² FY23 payout comprised of £1.2bn of dividends and £1.8bn of share buybacks | ³ This multi-year plan is subject to supervisory and Board approval, anticipated financial performance and our published CET1 ratio target range of 13-14% | ⁴ Excluded acquisition of Tesco Bank which completed on 1st November 2024 | ⁵ Includes the day 1 impact of the Tesco Bank acquisition. Excluding this, Group LLR for Q424 and FY24 was 47bps and 42bps respectively | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |

Barclays UK

UK Corporate Bank

Private Bank & Wealth Management

Investment Bank

US Consumer Bank

Statutory Group²

FY24 Statutory RoTE

23.1%¹

FY26 target: high teens%

16.0%

FY26 target: high teens%

28.1%

FY26 target: >25%

8.5%

FY26 target: in line with Group

9.1%

FY26 target: in line with Group

10.5%

Statutory FY26 target: >12.0%

A year of disciplined execution

Distributed £3.0bn of capital

• £1.2bn dividend (8.4p DPS), £1.75bn share buyback

Realised £1bn gross cost efficiency savings

Completed Tesco Bank acquisition

Completed performing and non-performing Italian mortgages portfolio disposals

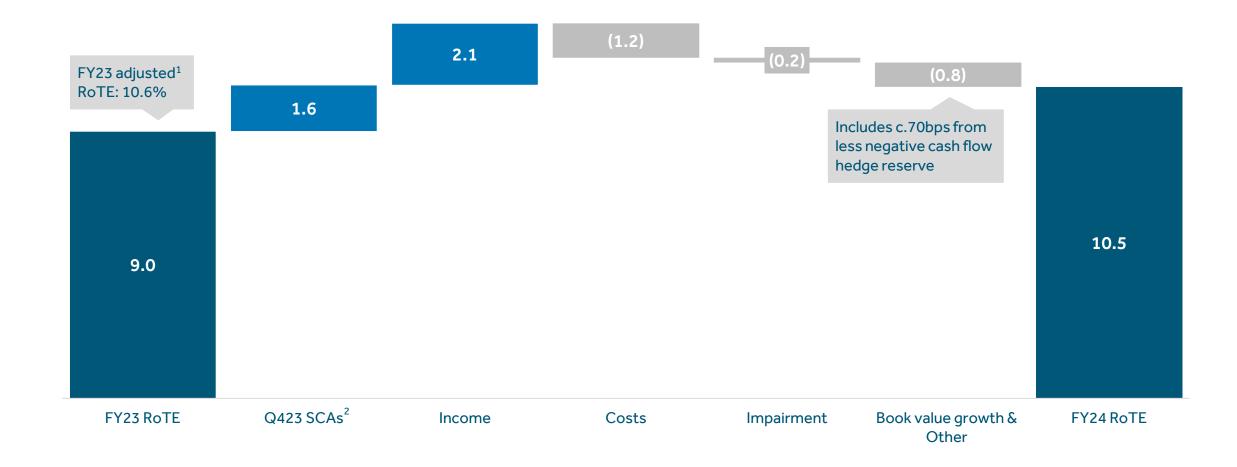
Completed German consumer finance business disposal in January 2025

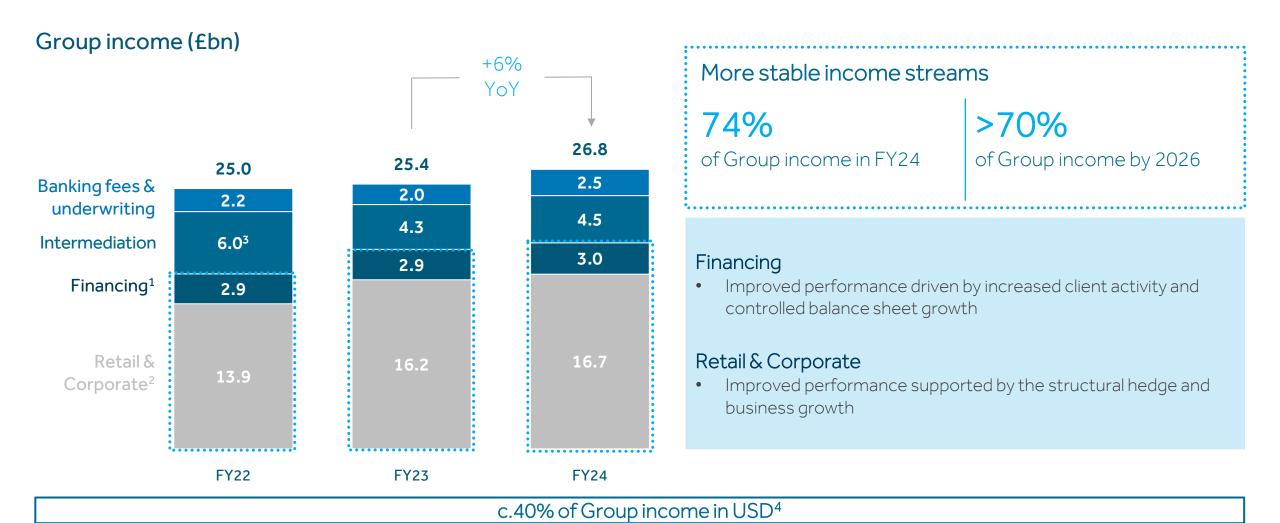
Sold \$1.1bn of US Consumer Bank credit card receivables to Blackstone

7.5% Statutory RoTE Q423: (0.9)%	£1.7bn Profit before tax Q423: £0.1bn
£7.0bn	£0.7bn
Income	Impairment
Q423: £5.6bn	Q423: £0.6bn
66% Cost: income ratio Q423: 88%	£4.6bn Costs Q423: £4.9bn
66bps	6.7p
Loan loss rate	EPS
Q423: 54bps	Q423: (0.7)p
13.6%	357p
CET1 ratio	TNAV per share
Sept-24: 13.8%	Sept-24: 351p

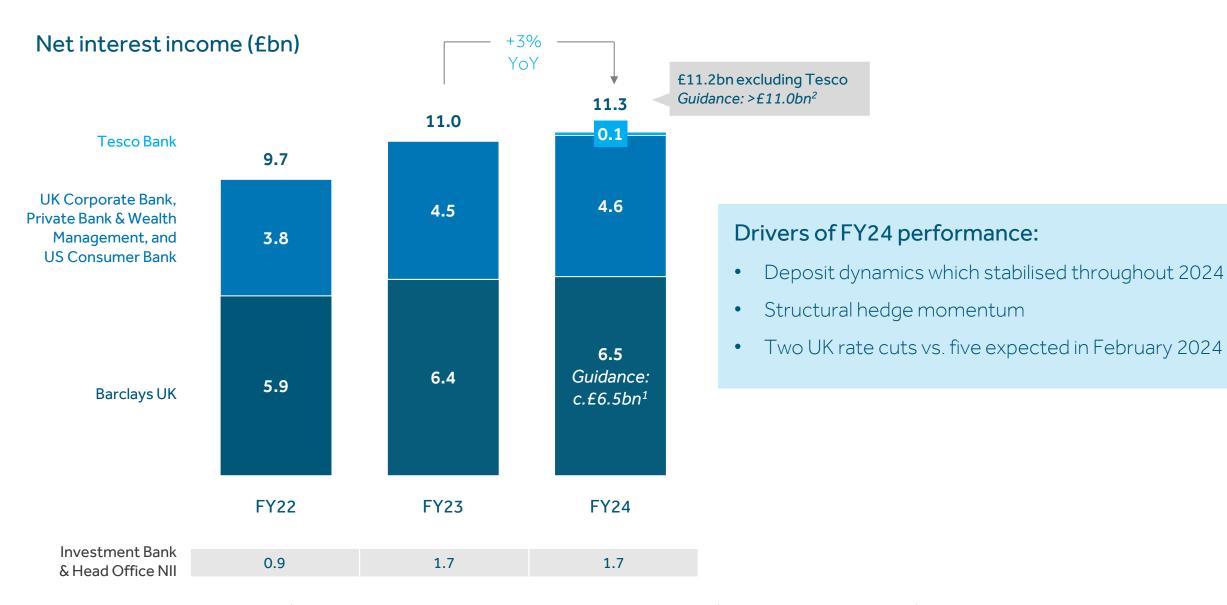
10.5% Statutory RoTE FY23: 9.0%	£8.1bn Profit before tax FY23: £6.6bn
£26.8bn	£2.0bn
Income	Impairment
FY23: £25.4bn	FY23: £1.9bn
62% Cost: income ratio FY23: 67%	£16.7bn Costs FY23: £16.9bn
46bps	36.0p
Loan loss rate	EPS
FY23: 46bps	FY23: 27.7p
13.6%	357p
CET1 ratio	TNAV per share
Dec-23: 13.8%	Dec-23: 331p

Group RoTE (%)

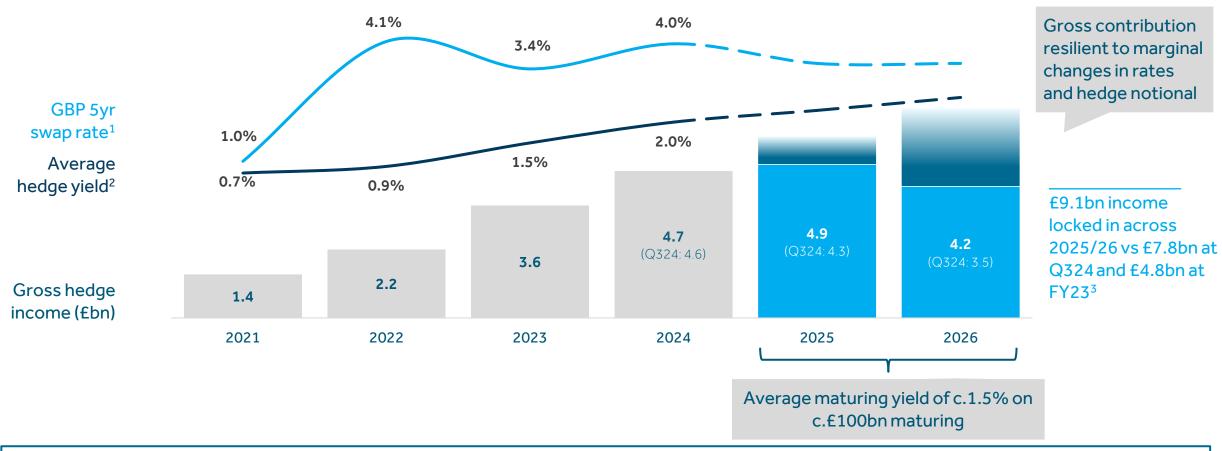




¹Global Markets Financing includes income related to client financing in both FICC and Equities. In FICC this includes fixed income securities repurchase agreements, structured credit, warehouse and asset backed lending. In Equities this includes prime brokerage margin lending, securities lending, quantitative prime services, futures clearing and settlement, synthetic financing, and equity structured financing. All other items are considered intermediation | ² Retail & Corporate consists of income from Barclays UK, Barclays UK Corporate Bank, Barclays Private Bank and Wealth Management, the International Corporate Bank within the Investment Bank, Barclays US Consumer Bank and Head Office | ³ Includes the £292 m impact of over-issuance of securities in 2022 | ⁴ Based on an average of FY22, FY23 and H124 income currency mix. Percentage may vary depending on business mix and macroeconomic environment and historical outcomes may not be indicative of future currency mix | Note: Charts may not sum due to rounding |

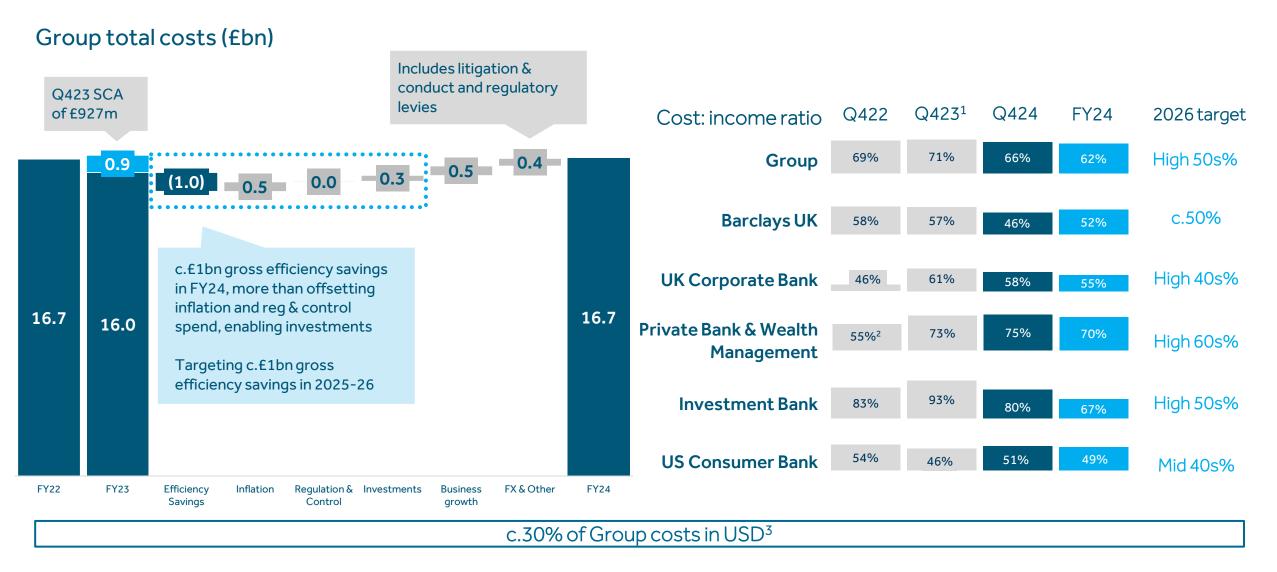


Gross hedge income expected to continue to grow

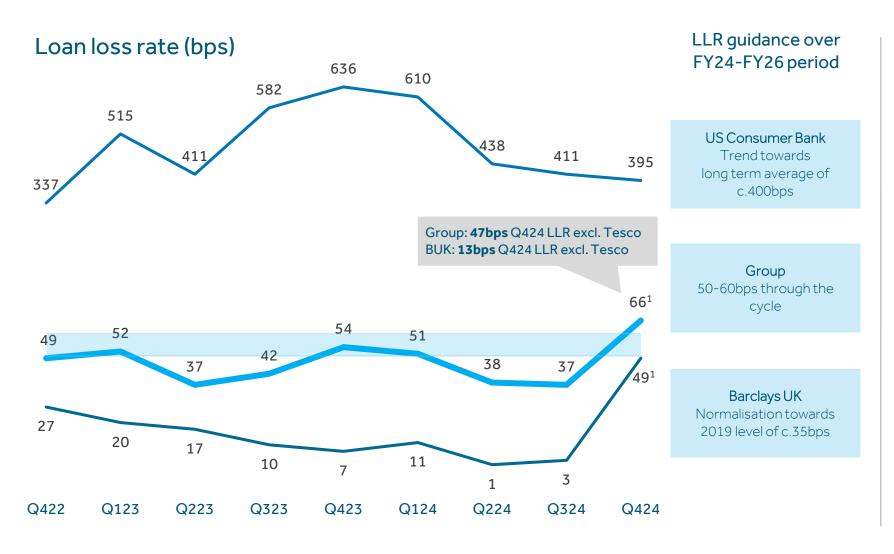


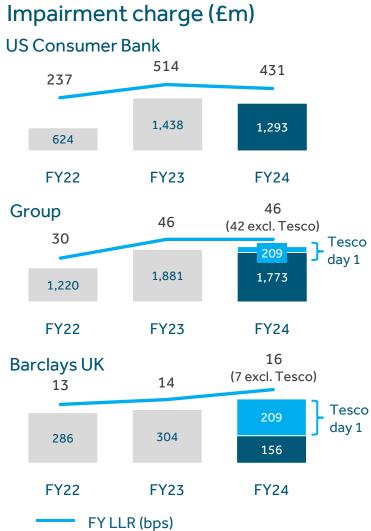
Average duration across the programme of 3 years, previously 2.5-3 years

Group CIR of 62% supported by £1bn of gross efficiency savings



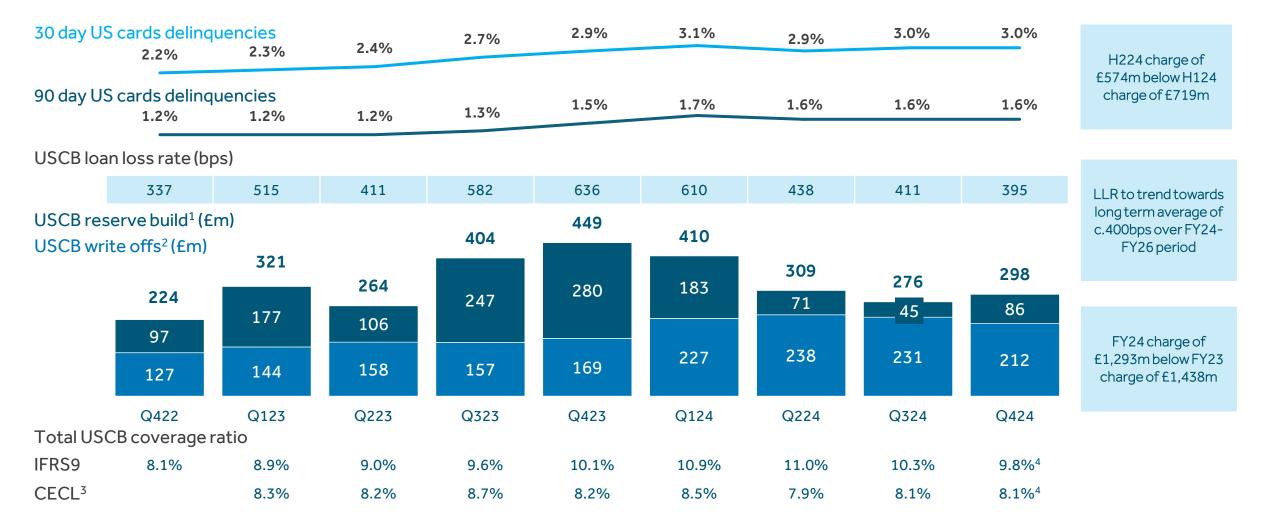
¹ Excludes Q423 structural cost actions of £927m (Barclays UK: £168m, UK Corporate Bank: £27m, Private Bank & Wealth Management: £29m, Investment Bank: £19m, US Consumer Bank: £19m) | ² Excludes the contribution from Wealth pre-transfer | ³ Based on an average of FY22, FY23 and H124 costs. Percentage may vary depending on business mix and macroeconomic environment and historical outcomes may not be indicative of future currency mix | Note: Charts may not sum due to rounding |





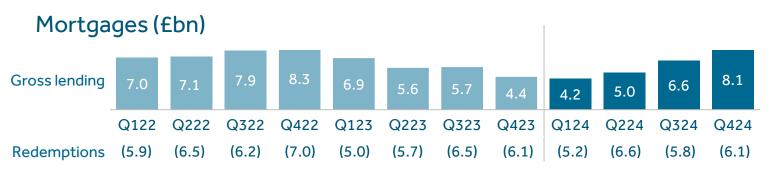
¹Financials for Q424 includes impairment charges related to the day one impact of the Tesco Bank acquisition which completed on the 1st November 2024 | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |

Broadly stable delinquency trends in US cards



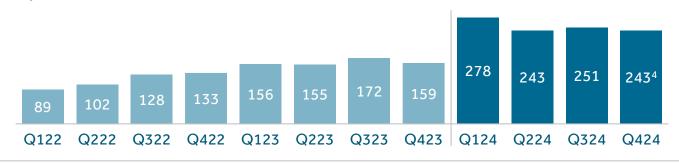
¹ Expected Credit Loss in anticipation of future write-offs | ² Typically 12 months after charge-off which occurs six months after an account misses their first payment | ³ Implemented 1st Jan 2023, current expected credit losses (CECL) represents impairment reserve based on lifetime expected losses as a percentage of end net receivables | ⁴ Includes a co-branded card portfolio classified as assets held for sale in December 2024. Excluding this IFRS 9 coverage would be 11.4% and CECL coverage would be 9.3%. Other metrics unchanged | Note: This slide reflects US Consumer Bank financial results, except for 30 and 90 day delinquencies which are US Cards financials |

Leading indicators of UK lending growth strategy



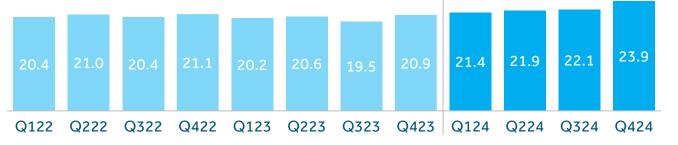
- Q4 net lending of £1.9bn¹ as new business exceeds redemptions
- Recovery of demand in the purchase market
- Increased HLTV² mix: 15% in FY24 vs 9% in $FY23^3$

Card acquisitions (k)



- 1 million new credit card customers in FY24
- Cards acquisitions primarily through balance transfers and purchase cards

UK Corporate Bank RWAs (£bn)



- RWA increase reflects growth in client facilities and lending balances
- Further growth in lending balances expected as clients draw down

¹ Excludes the effect of the Q424 securitisation | ² High loan-to-value mortgages reflecting 85%+ loan-to-value | ³ Based on residential flow mortgages. 6% HLTV mix stated at the February 2024 Investor Update was based on stock mortgages | ⁴ Excludes Tesco Bank card acquisitions in Q424. 288k including Tesco Bank acquisitions |

Barclays UK Q424 and FY24

Q424^{1,2}

28.0% Statutory RoTE Q423: 14.9%	£1.1bn Profit before tax Q423: £0.6bn
£2.6bn Income Q423: £1.8bn	£1.8bn Net Interest Income Q423: £1.6bn
46% Cost: income ratio Q423: 66%	£283m Impairment Q423: £37m
49bps Loan loss rate Q423: 7bps	£207.7bn Loans ³ Sept-24: £199.3bn
£84.5bn RWAs Sept-24: £77.5bn	£244.2bn Deposits Sept-24: £236.3bn

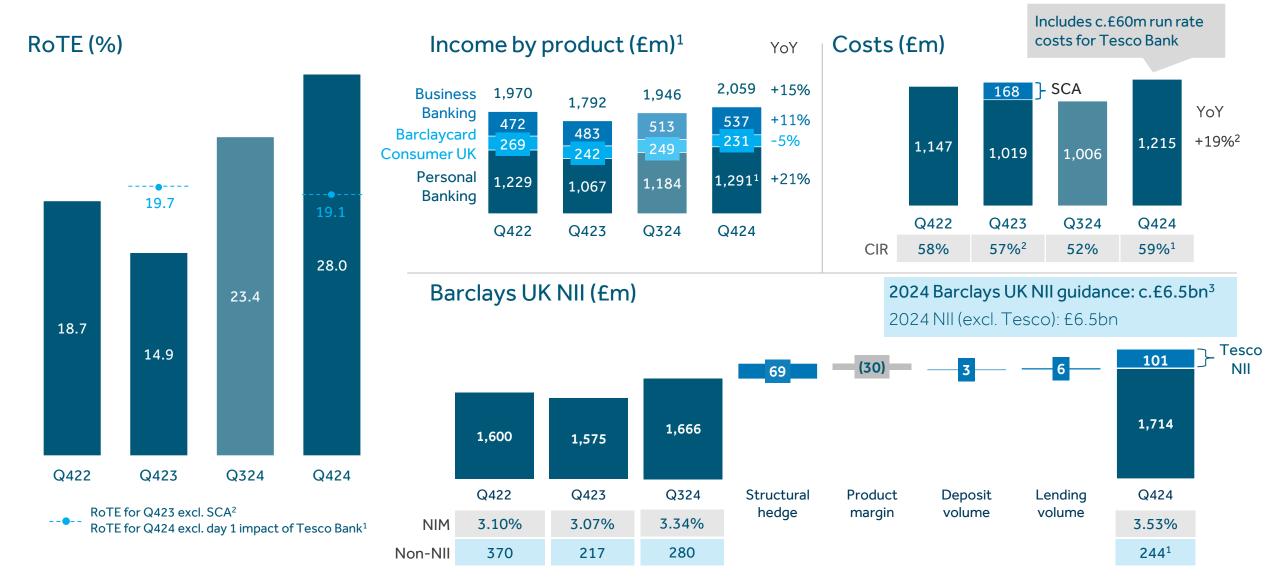
23.1% Statutory RoTE FY23: 19.2%	£3.6bn Profit before tax FY23: £2.9bn
£8.3bn Income FY23: £7.6bn	£6.6bn Net Interest Income FY23: £6.4bn
52% Cost: income ratio FY23: 58%	£365m Impairment FY23: £304m
16bps Loan loss rate FY23: 14bps	£207.7bn Loans ³ Dec-23: £202.8bn
£84.5bn RWAs Dec-23: £73.5bn	£244.2bn Deposits Dec-23: £241.1bn

 $^{^1}$ Includes day one gain on acquisition of Tesco Bank of £0.6bn and day one impairment charge of £0.2bn | 2 Includes Q423 structural cost actions of £168m. FY23 RoTE excl. Q423 structural cost actions was 20.4%, Q423 RoTE excl. structural cost actions was 19.7% | 3 Loans and advances to customers at amortised cost |

Barclays FY24 Results

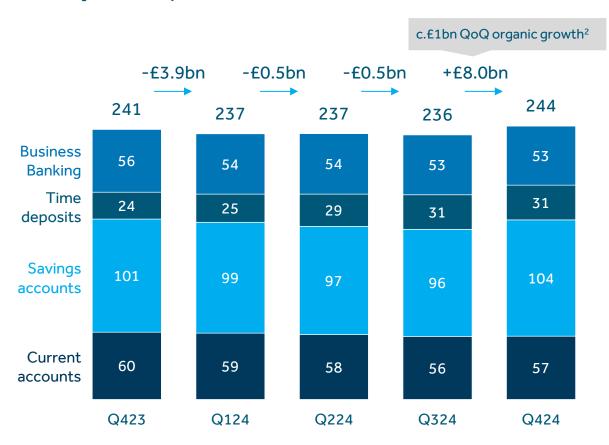
February 2025

Barclays UK delivered Q424 RoTE of 28.0%

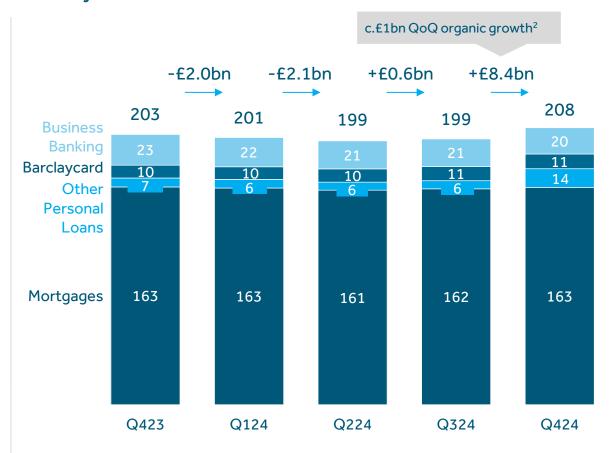


¹ Excludes day one gain on acquisition of Tesco Bank of £0.6bn and day one impairment charge of £0.2bn | ² Excludes Q423 structural cost actions of £168m | ³ NII guidance excluded acquisition of Tesco Bank which completed on 1st November 2024 | Note: Charts may not sum due to rounding |

Barclays UK deposit balances and mix (£bn)



Barclays UK loans and advances¹ (£bn)



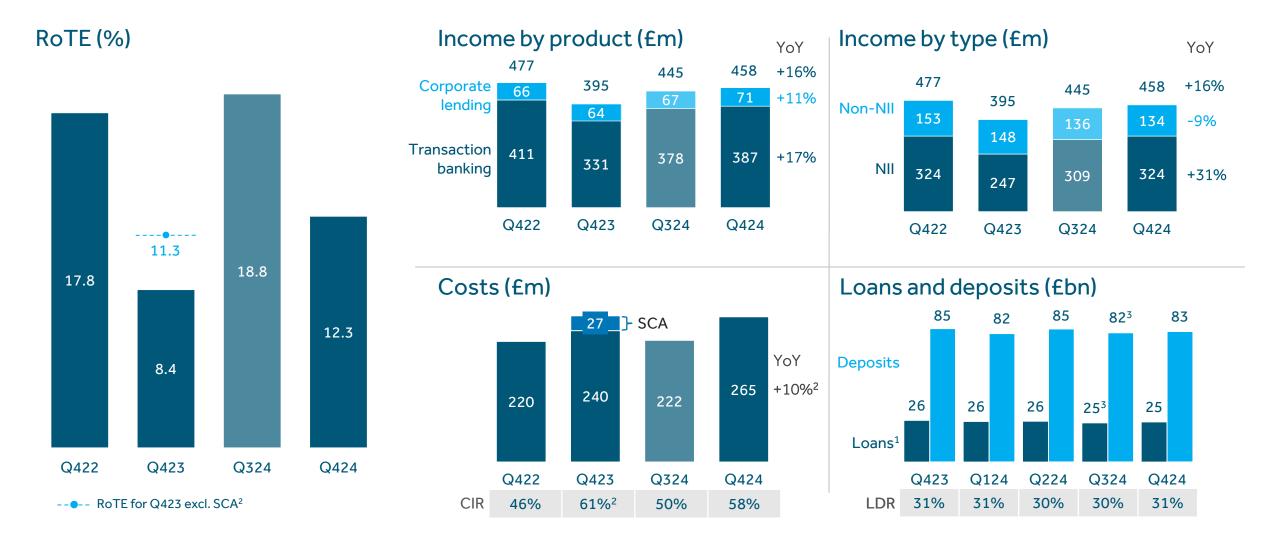
Loans and advances to customers at amortised cost | 2 Organic activity excludes the effect of the Q424 securitisation and the Tesco Bank acquisition. Tesco Bank acquisition includes c.£7bn of deposits, c.£4bn credit cards and c.£4bn consumer loans | Note: Personal deposits is the sum of Time deposits, Savings accounts and Current accounts | Note: Charts may not sum and align to the Results Announcement due to rounding |

UK Corporate Bank Q424 and FY24

Q424¹

12.3% Statutory RoTE Q423: 8.4%	E0.2bn Profit before tax Q423: £0.1bn
£0.5bn Income Q423: £0.4bn	£0.3bn Costs Q423: £0.3bn
58% Cost: income ratio Q423: 68%	£40m Impairment Q423: £18m
62bps Loan loss rate Q423: 27bps	£23.9bn RWAs Sep-24: £22.1bn
£25.4bn Loans ² Sep-24: £24.8bn	£83.1bn Deposits Sep-24: £82.3bn

16.0% Statutory RoTE FY23: 20.5%	£0.7bn Profit before tax FY23: £0.9bn
£1.8bn Income FY23: £1.8bn	£1.0bn Costs FY23: £0.9bn
55% Cost: income ratio FY23: 52%	£76m Impairment FY23: £27m release
29bps Loan loss rate FY23: (10)bps	£23.9bn RWAs Dec-23: £20.9bn
£25.4bn Loans ² Dec-23: £26.4bn	£83.1bn Deposits Dec-23: £84.9bn



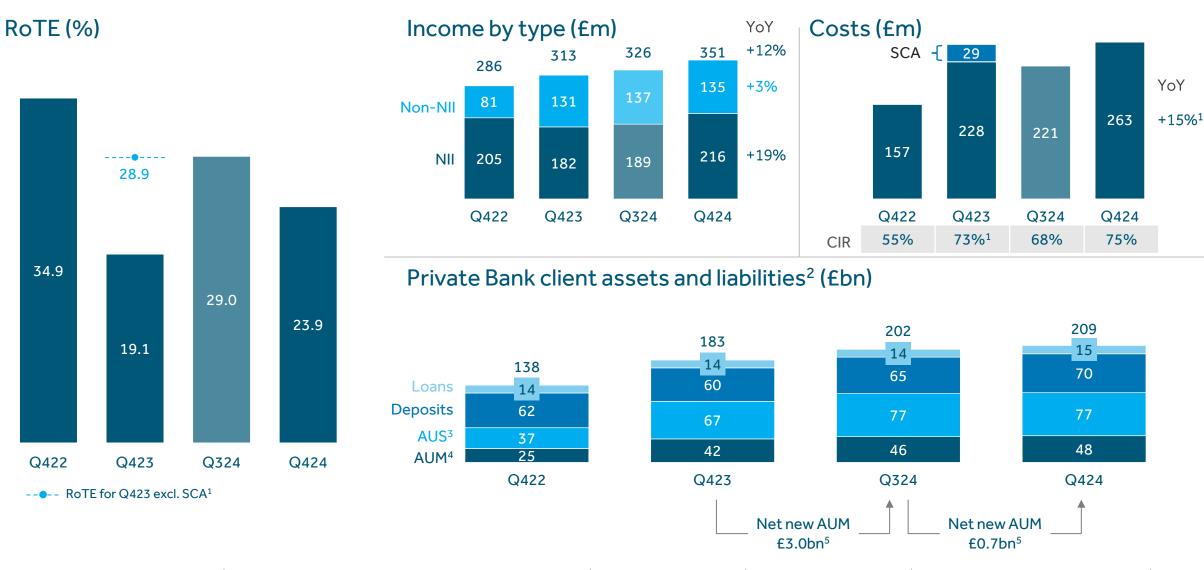
 $^{^{1}}$ Loans and advances to customers at amortised cost | 2 Excludes Q423 structural cost actions of £27m | 3 Q324 Loan and Deposit balances reflect a c.£2bn reduction from refinements to the perimeter with the International Corporate Bank within IB | Note: Charts may not sum due to rounding |

Private Bank & Wealth Management Q424 and FY24

Q424¹

23.9% Statutory RoTE Q423: 19.1%	E0.1bn Profit before tax Q423: £0.1bn
E0.4bn Income Q423: £0.3bn	£0.3bn Costs Q423: £0.3bn
75% Cost: income ratio Q423: 82%	£7.9bn RWAs Sep-24: £7.3bn
£208.9bn Client Assets & Liabilities ² Sep-24: £201.5bn	£47.7bn Assets Under Management Sep-24: £45.8bn

28.1% Statutory RoTE FY23: 32.7%	£0.4bn Profit before tax FY23: £0.4bn
£1.3bn	£0.9bn
Income	Costs
FY23: £1.2bn	FY23: £0.8bn
70%	£7.9bn
Cost: income ratio	RWAs
FY23: 66%	Dec-23: £7.2bn
£208.9bn	£47.7bn
Client Assets & Liabilities ²	Assets Under Management
Dec-23: £182.9bn	Dec-23: £41.7bn



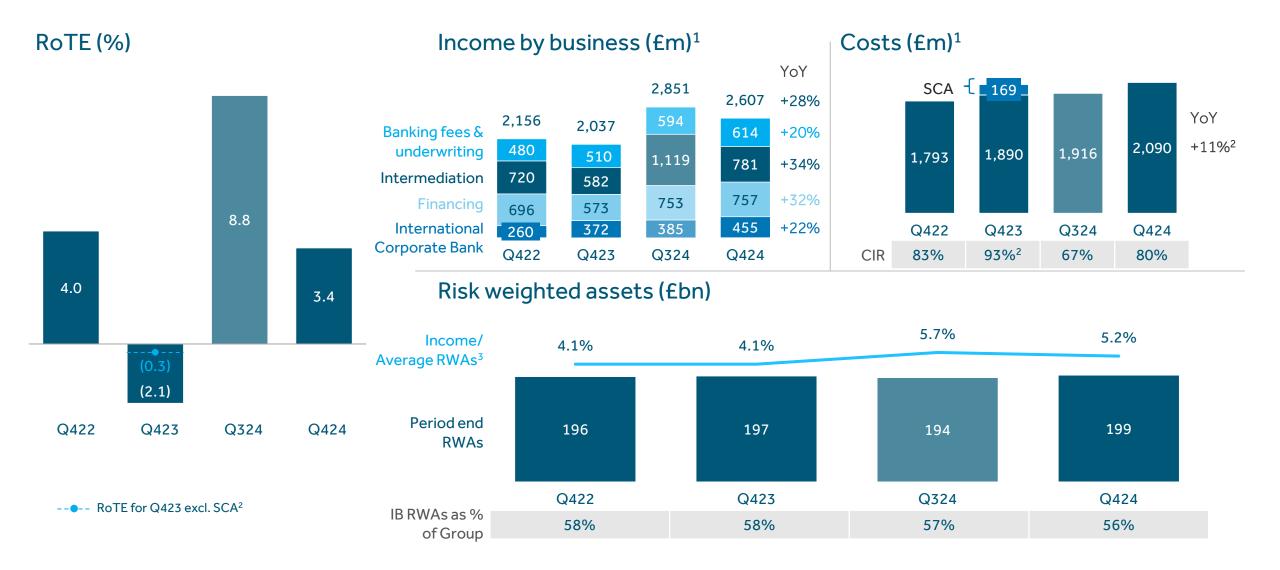
¹ Excludes Q423 structural cost actions of £29m | ² Client Assets and Liabilities refers to customer loans, deposits and investments | ³ Assets Under Supervision (AUS) | ⁴ Assets Under Management (AUM) | ⁵ Net new AUM excludes market movements and FX | Note: Q422 financials exclude the contribution from Wealth pre-transfer |

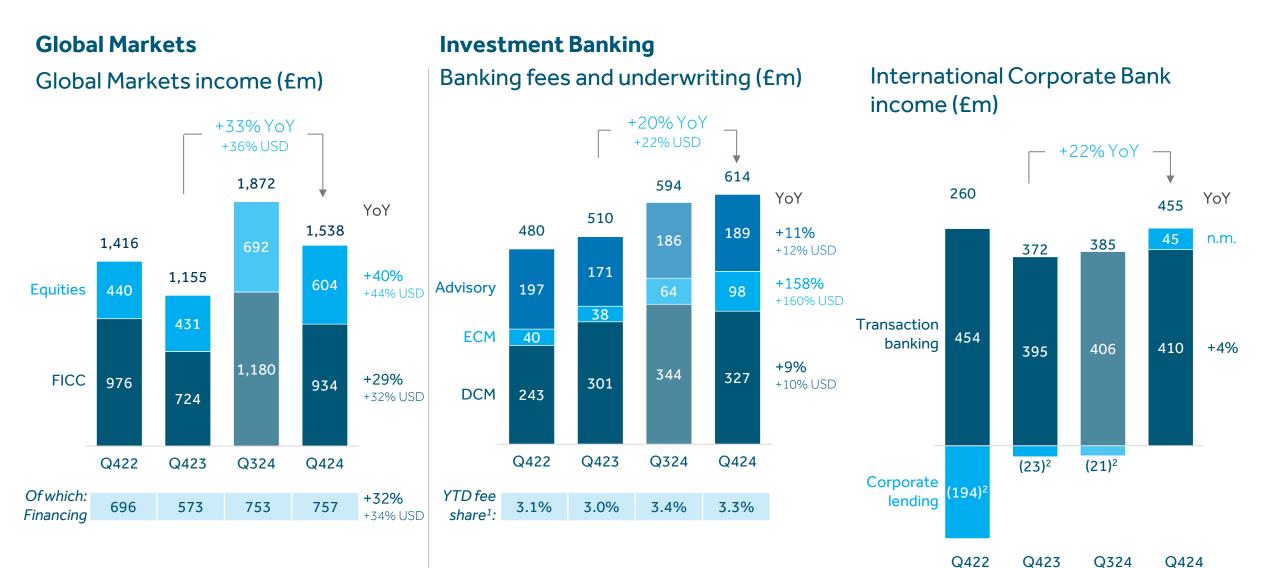
Investment Bank Q424 and FY24

Q424¹

3.4% Statutory RoTE Q423: (2.1)%	E0.5bn Profit before tax Q423: £(0.0)bn
£2.6bn	£2.1bn
Income	Costs
Q423: £2.0bn	Q423: £2.1bn
80%	£46m
Cost: income ratio	Impairment
Q423: 101%	Q423: £23m
£198.8bn RWAs Sep-24: £194.2bn	56% RWAs as % of Group Sep-24: 57%
5.2%	15bps
Income/Average RWAs	Loan loss rate
Q423: 4.1%	Q423: 8 bps

8.5% Statutory RoTE FY23: 7.0%	£3.8bn Profit before tax FY23: £3.2bn
£11.8bn Income FY23: £11.0bn	£7.9bn Costs FY23: £7.7bn
67% Cost: income ratio FY23: 70%	£123m Impairment FY23: £102m
£198.8bn RWAs Dec-23: £197.3bn	56% RWAs as % of Group Dec-23: 58%
5.8% Income/Average RWAs FY23: 5.5%	10bps Loan loss rate FY23: 9bps



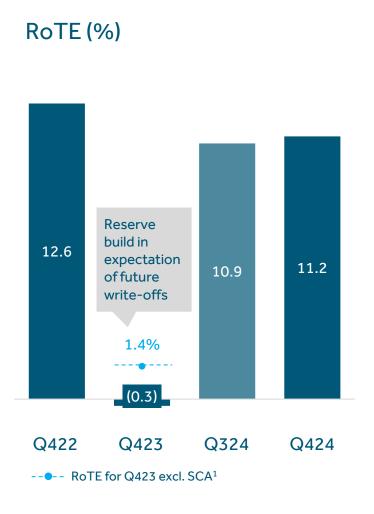


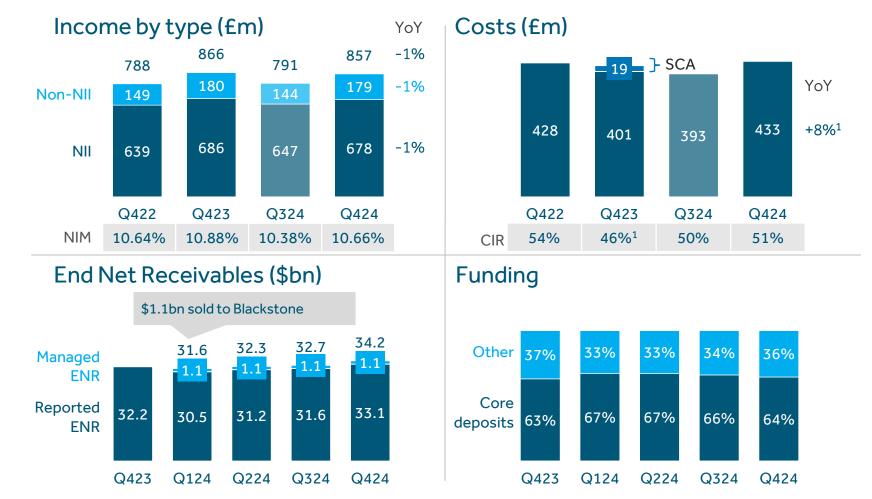
US Consumer Bank Q424 and FY24

Q424¹

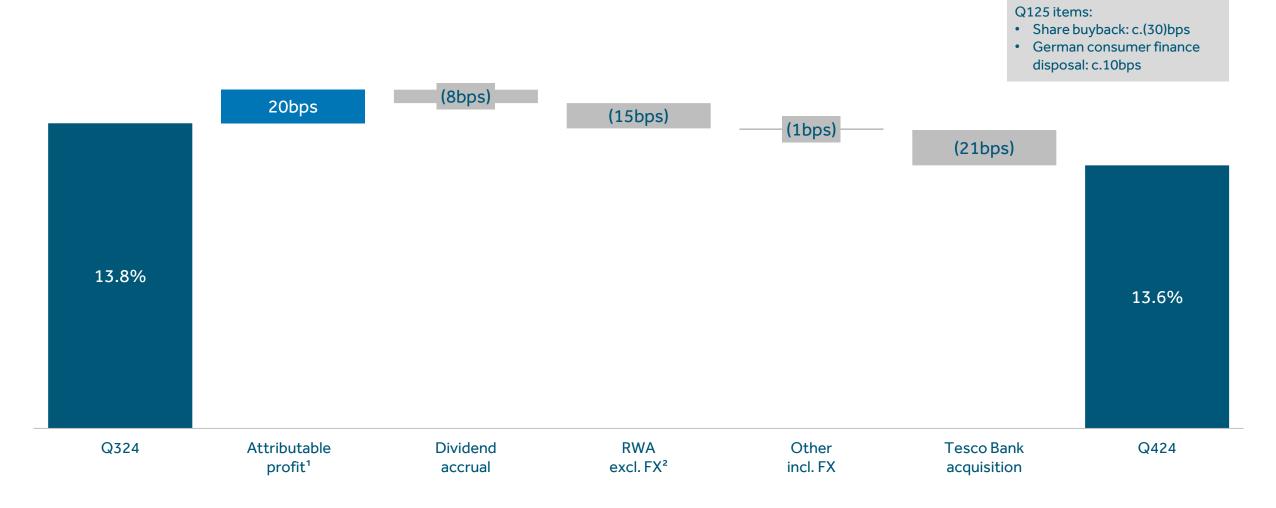
11.2% Statutory RoTE Q423: (0.3)%	EO.1bn Profit before tax Q423: £(0.0)bn
\$34.2bn End net receivables ² Sep-24: \$32.7bn	E0.9bn Income Q423: £0.9bn
10.66% Net Interest Margin Q423: 10.88%	£0.4bn Costs Q423: £0.4bn
51% Cost: income ratio Q423: 48%	E0.3bn Impairment Q423: £0.4bn
395bps Loan loss rate Q423: 636bps	£26.8bn RWAs Sep-24: £23.2bn

9.1% Statutory RoTE FY23: 4.1%	£0.4bn Profit before tax FY23: £0.2bn
\$34.2bn End net receivables ² Dec-23: \$32.2bn	£3.3bn Income FY23: £3.3bn
10.65% Net Interest Margin FY23: 10.85%	£1.6bn Costs FY23: £1.7bn
49% Cost: income ratio FY23: 51%	£1.3bn Impairment FY23: £1.4bn
431bps Loan loss rate FY23: 514bps	£26.8bn RWAs Dec-23: £24.8bn





Q424 CET1 ratio movements



 $^{^1 \, \}text{Excludes day one gain on acquisition of Tesco Bank of £0.6bn and day one impairment charge of £0.2bn} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, \text{Note: Charts may not sum due to rounding} \, | \, ^2 \, \text{Excludes day one gain on acquisition of Tesco Bank of £0.6bn and day one impairment charge of £0.2bn} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank} \, | \, ^2 \, \text{Excluding c.£7bn RWAs relating to Tesco Bank}$

Guidance on regulatory driven RWA inflation

Prior guidance of c.£19-26bn total impact unchanged

2026/2027

USCB IRB migration: c.£16bn

- US Consumer Bank total estimated impact of £16bn unchanged1
- Timing and quantum remains subject to model build and portfolio changes
- 0.1% increase in Pillar 2A applicable from Q125 until model implementation

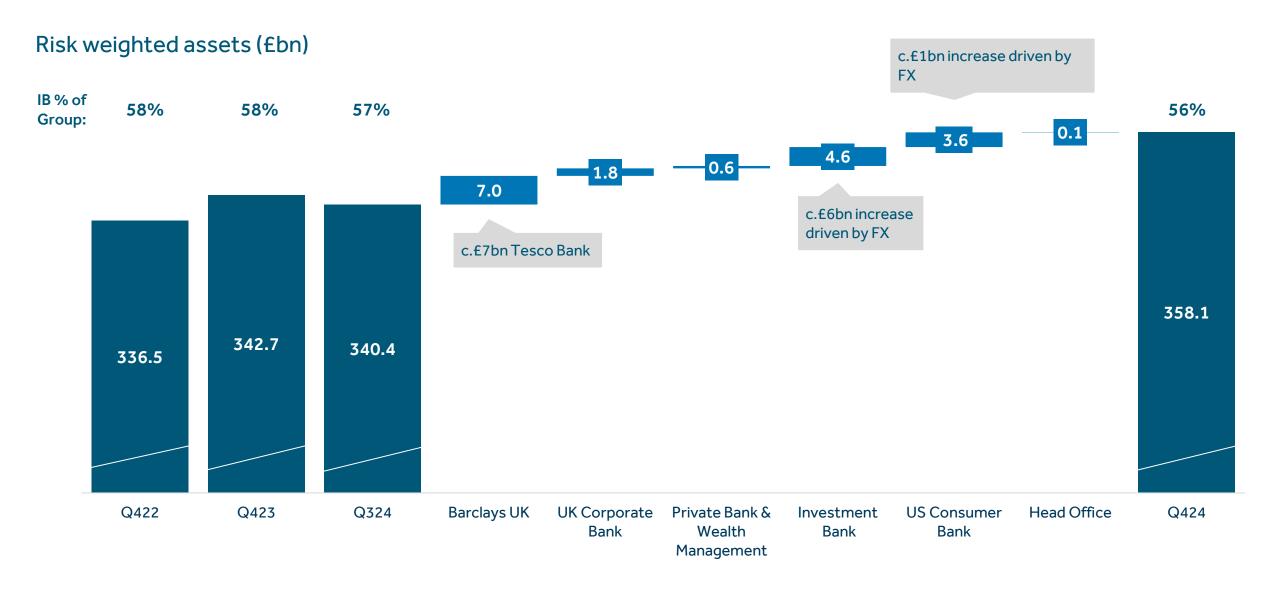
1st January 2027

(previously 1st January 2026)

Basel 3.1 implementation: c.£3-10bn RWA

- Near final rules reflected in impact estimate
- Partial offset in Pillar 2A expected²

RWAs increased by £17.7bn QoQ, of which c.£7bn FX



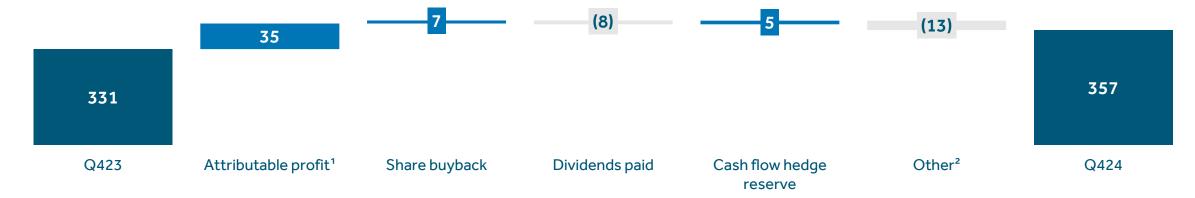
Historical performance



QoQ TNAV movements (pence per share)



YoY TNAV movements (pence per share)



¹Contribution of attributable profit to TNAV may differ to EPS due to share count difference as a result of the share buyback in the period. Includes 4p driven by the day 1 impact of the Tesco Bank acquisition | ²Other includes goodwill and intangibles and other reserve movements. The impact of the currency translation reserve (CTR) for Q4 was +9p QoQ and nil YoY | Note: Charts may not sum due to rounding |

We achieved our 2024 financial targets and are on the path to 2026 delivery



Total payout

Investment Bank RWAs (% of Group)

CET1 ratio



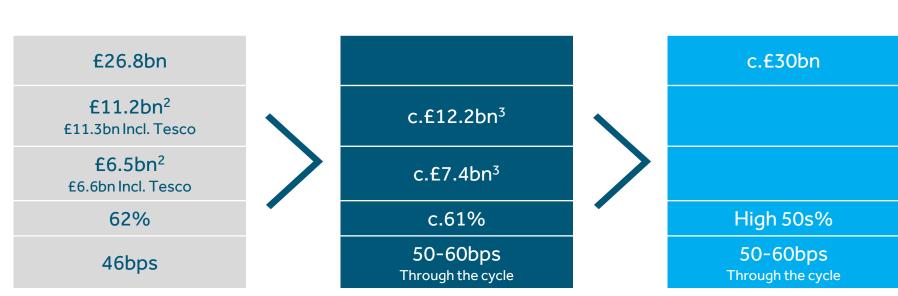
Income

Group NII excl. Investment
Bank and Head Office

Barclays UK NII

Cost: income

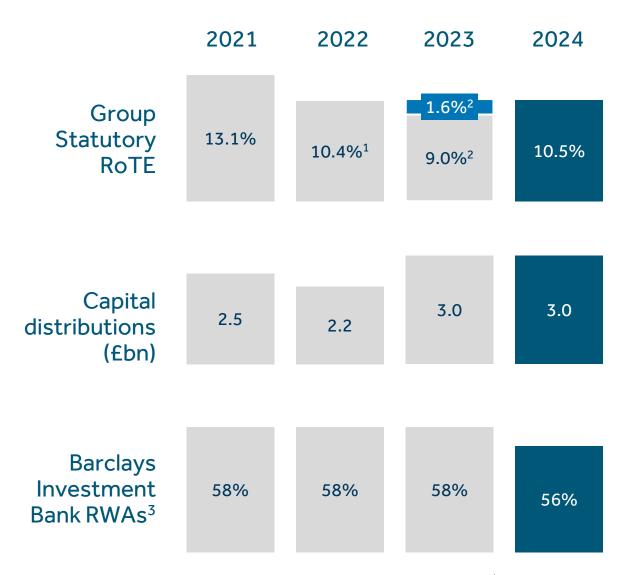
Loan Loss Rate (LLR)



¹ This multi-year plan is subject to supervisory and Board approval, anticipated financial performance and our published CET1 ratio target range of 13-14% | ² Excluded acquisition of Tesco Bank which completed on 1st November 2024 | ³ Includes NII from Tesco Bank | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |



Simpler, Better, More balanced: one year into our three-year plan



A different environment vs. Investor Update

Market

- Quicker UK deposit stabilisation
- Stronger than expected recovery in Equities
- Weaker environment for FICC
- Larger Investment Banking fee wallet FY24 \$87bn vs \$70bn assumed

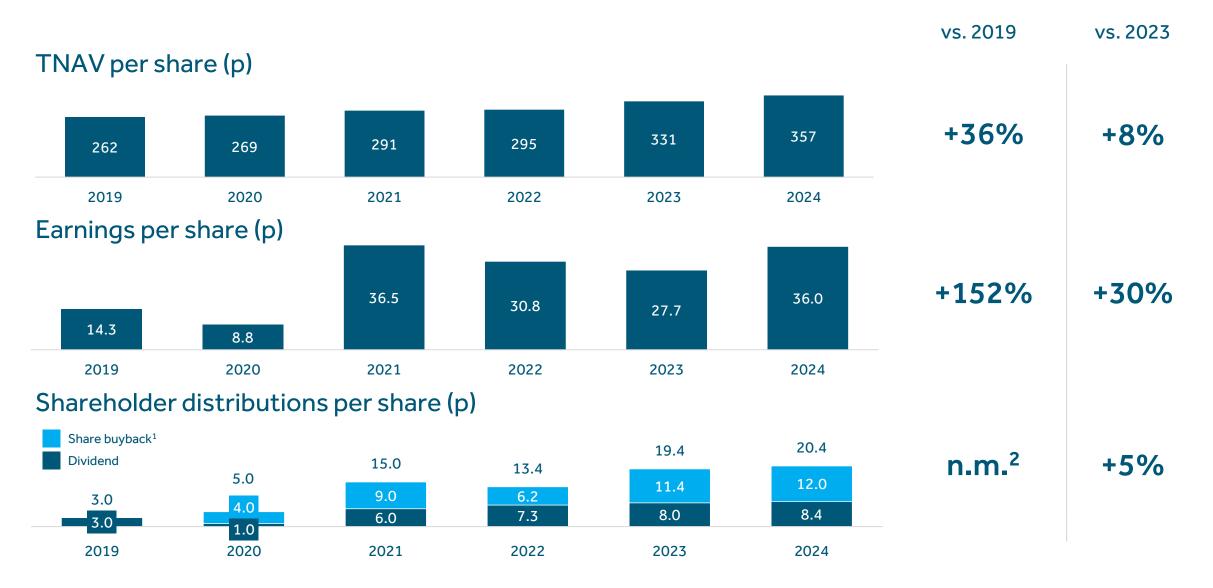
Macroeconomic⁴

- Higher interest rates for longer
- Lower UK & US unemployment and inflation rates

Regulatory

- Delay in timing of regulatory-driven RWA inflation
 - US Cards IRB migration delayed from H2 2024 to 2026/2027
 - Basel 3.1 delayed from July 2025 to 1 Jan 2027

Per share metrics: growth of TNAV, earnings and distributions per share



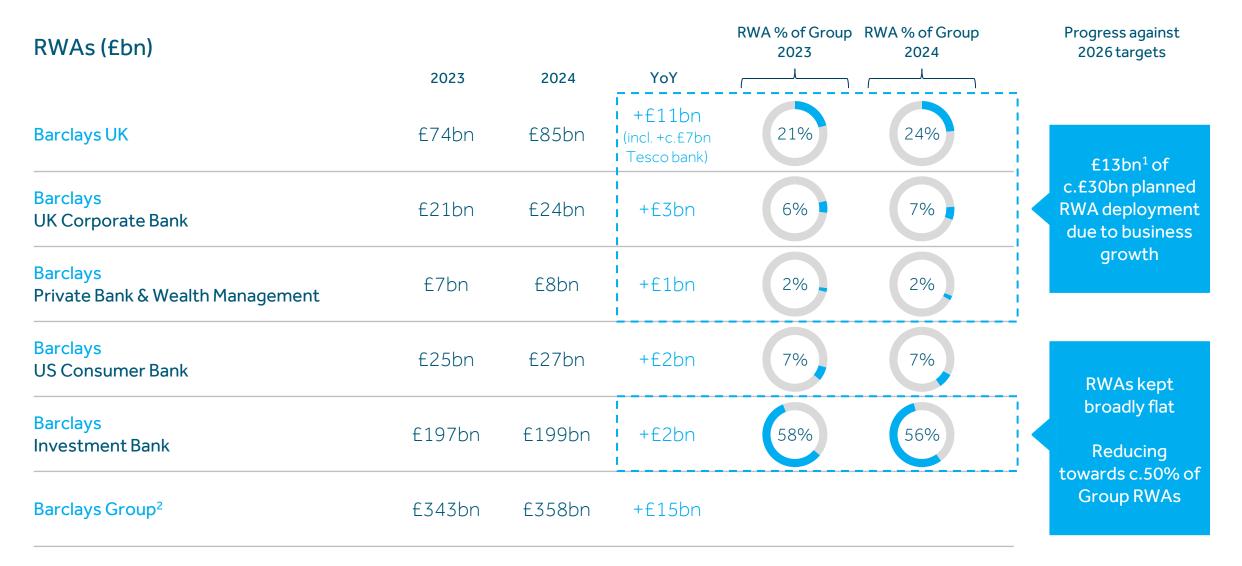
 $^{^1}$ Share buyback announced divided by the number of shares at the end of the quarter in which the buyback was announced $|^2$ Comparison to 2019 not shown given the distorting effect of the cancelled 6.0p final dividend for FY19 $|^2$

Better returns: continuing our journey to 2026 targets

Statutory RoTE	2021	2022	2023	2024		2026
Rarclave IIK	18%	19%	19%	23.1% ¹		High teens %
Barclays UK	1070	1370	1370			Trigit ceeris 70
Barclays UK Corporate Bank	14%	19%	21%	16.0%		High teens %
Barclays Private Bank & Wealth Management ²	14%	29%	31%	28.1%		>25%
Barclays Investment Bank	14%	9%³	7%	8.5%	>	In line with Group
Barclays US Consumer Bank	17%	13%	4%	9.1%		In line with Group
Barclays Group ⁴	13%	10%³	9% ⁵	10.5%	>	>12%

¹ Includes day one gain on acquisition of Tesco Bank of £0.6bn and day one impairment charge of £0.2bn. Excluding these day one impacts, Barclays UK RoTE would be 20.8% | ² Figures on a pro-forma basis to reflect the transfer of UK Wealth to the Private Bank as if it occurred on 1st Jan 2021 | ³ FY22 RoTE includes the impact of the over-issuance of securities. Excluding this, FY22 RoTE was 11.6% | ⁴ Includes Head Office | ⁵ FY23 RoTE of 9.0% includes Q423 structural cost actions of £927m. Excluding this, FY23 RoTE was 10.6% excluding these actions | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |

Execution progress: on track to deploy £30bn RWAs in UK businesses



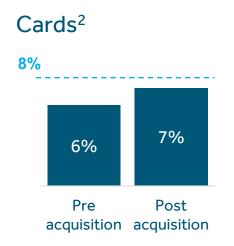
¹£13bn represents RWAs from business growth but excludes the effects of securitisations, model updates and other methodological changes. Also excludes additional Operational Risk RWAs related to organic growth. Total RWA increase to the three UK businesses is £15bn |² Includes Head Office. FY23 RWA £19bn. FY24 RWA £16bn | Note: Charts may not sum due to rounding | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |

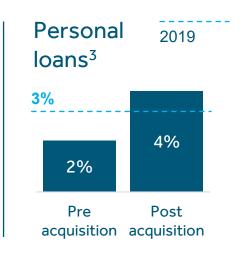
Execution progress: completed Tesco Bank acquisition

2024: Acquire

- Added £8.1bn¹ unsecured balances
- Initial 10-year partnership
- No initial change to customer platforms and servicing
- Welcomed 2,600 colleagues

Proportion of Barclays UK balance sheet





2025/2026: Integrate

Customer experience

- Onboard Tesco customers to Barclays platform
- Leverage Tesco strong tNPS⁴
- Tesco rewards capability complemented by Barclays scaled infrastructure

Funding and capital

Improved access to capital and funding, enabling growth

Costs

- Invest to realise cost efficiency savings
- Expected increase in 2025 Barclays UK CIR due to dual running and integration costs before falling to c.50% FY26 target

2027+: Improve

Growth

- Build on strength of loyal Tesco Clubcard customer base
- New partnership opportunities

Execution opportunity: USCB sale of American Airlines cards receivables

2026 targets

RoTE	In line with Group
End Net Receivables ¹	c.\$40bn
Net interest margin	>12%
Cost: income ratio	Mid-40s
Loan loss rate	c.400bps
RWA	c.£45bn incl. c.£16bn regulatory impact ³

Overview of the American Airlines sale²

- Strategic decision to not bid for single-issuer airlines business
- Sale of receivables in 2026

Effect of American Airlines sale²

- Gain on sale in 2026
- Results in higher net interest margin and loan loss rate, driving higher risk-adjusted margin
- Rebalancing of FICO mix towards pre-2019 levels
- Renewed focus on efficiency to mitigate loss of scale

Execution opportunity: USCB continues to grow and win partners

Track record of organic growth¹ and partner wins

c.85%

of End Net Receivables increase between 2011-2024 driven by organic growth c.90%

historical renewal rate²

High volume of partnership opportunities

New partnership opportunities across the market between 2019-2024³

15

number of deals per year

\$40bn

total card receivables per year (\$bn)

Recent successes⁴

>80% total card receivables secured through 2029







Renewed in 2024 🦃

Won in 2021

Renewed in 2024

Renewed in 2025







Won in 2024



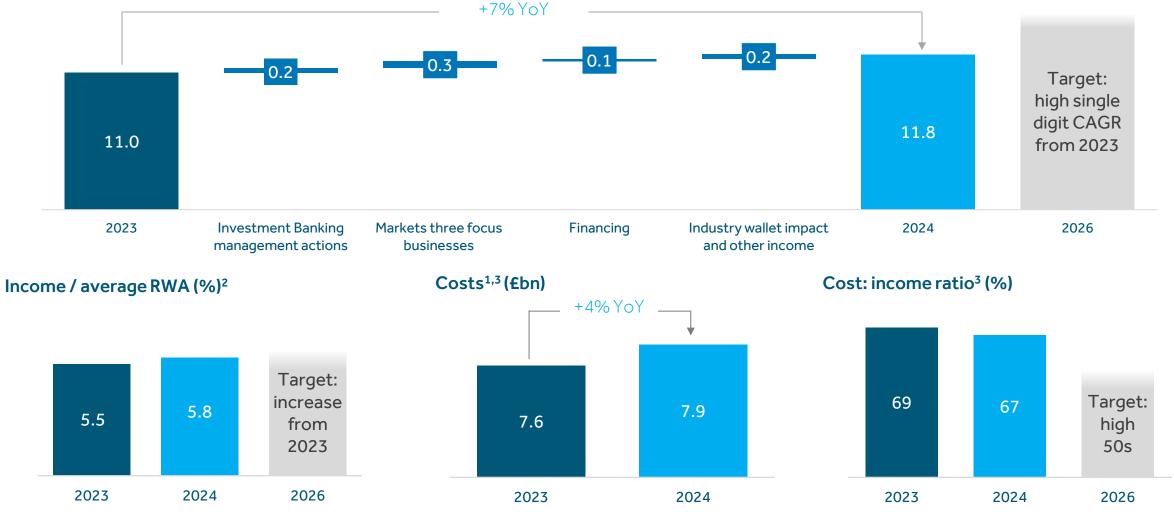
1000

 $Partner\ relationship\ with\ Investment\ Bank$

41

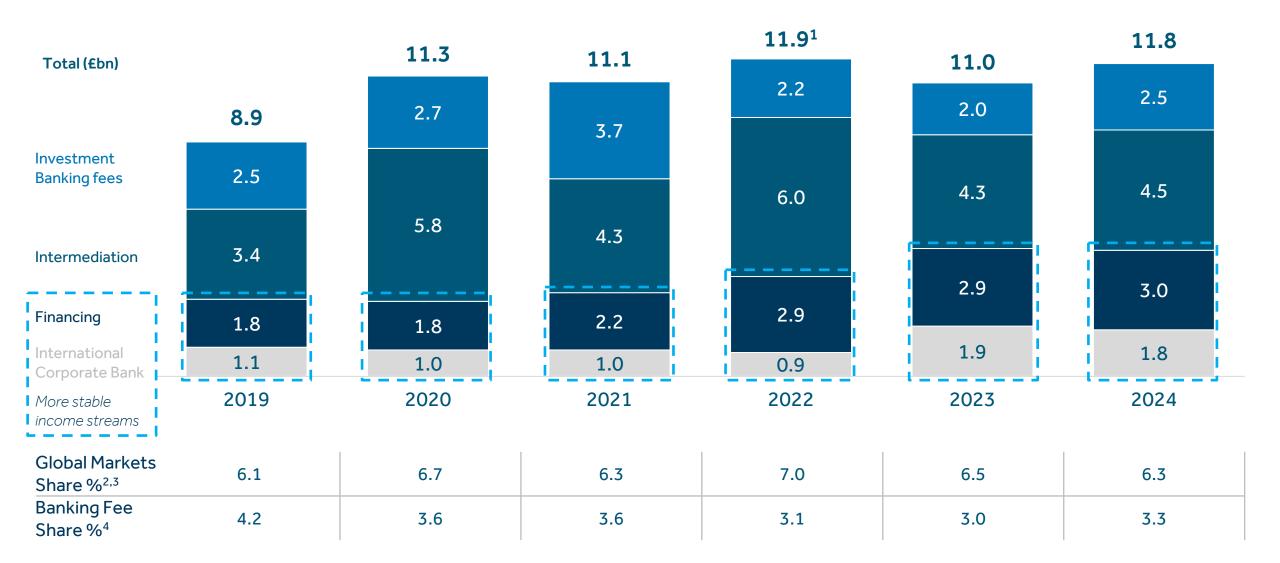
Execution progress: growing IB revenues, improving efficiency

Income¹ (£bn)



^{150-60%} of income and c.40-45% of costs in USD. Based on an average of FY22, FY23 and H124 income and costs currency mix. Range may vary depending on business mix and macroeconomic environment and historical outcomes may not be indicative of future currency mix | 2 Annualised quarterly income as a percentage of average RWAs during the quarter | 3 Excludes Q423 structural cost actions of £169m | Note: Our targets and quidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change

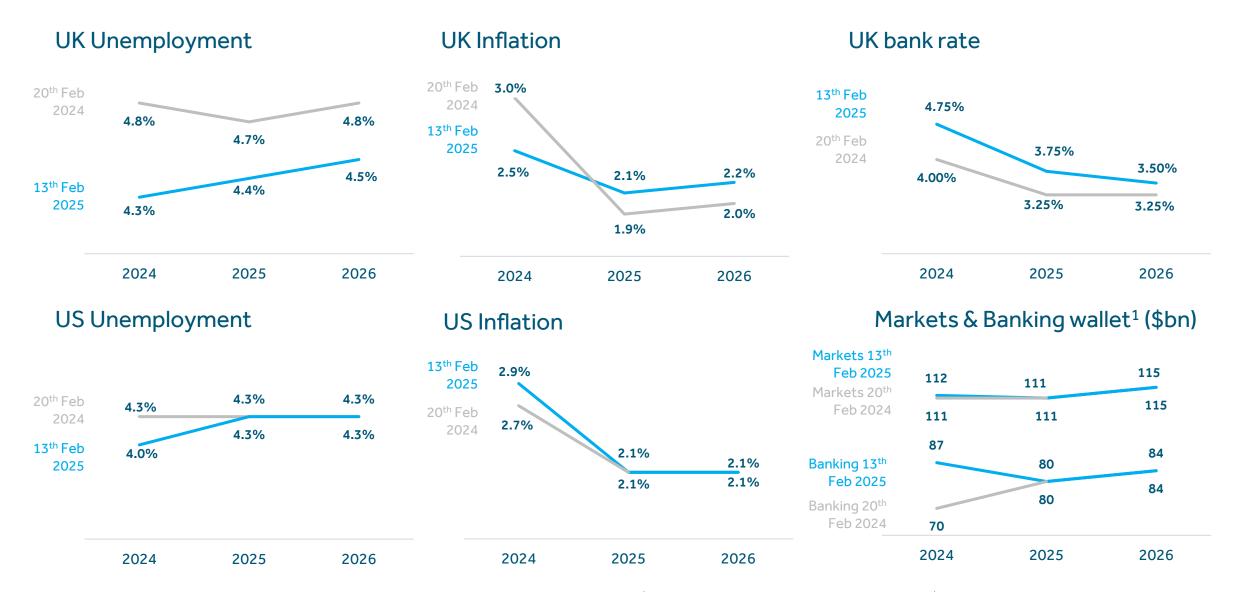
Execution progress: growing stable revenues in the Investment Bank



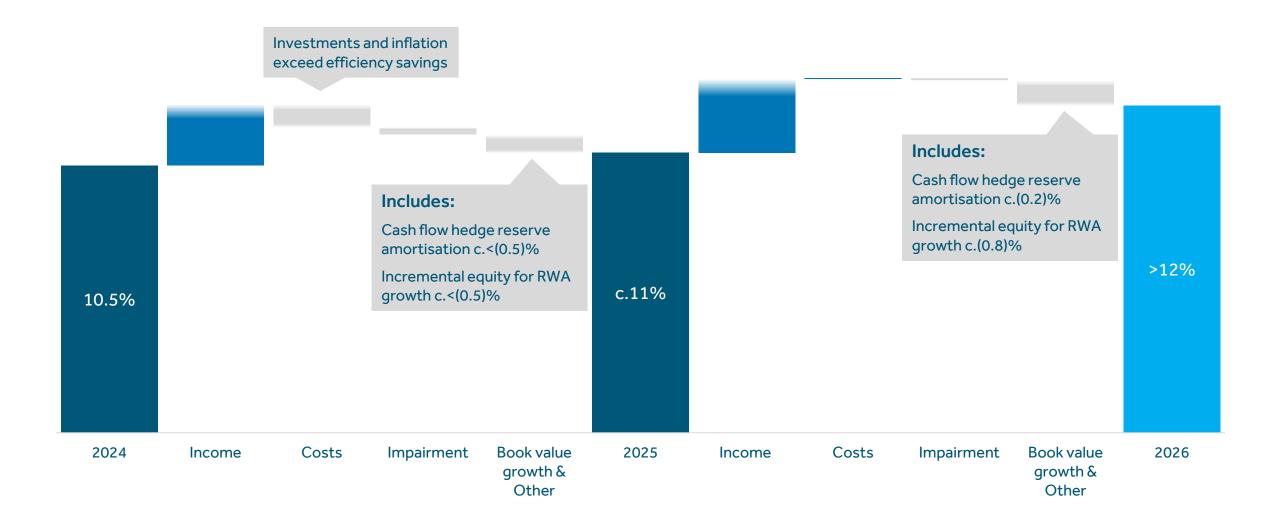
¹ Includes the £292m impact of over-issuance of securities in 2022 | ² Excludes the impact of over-Issuance of securities in 2022 | ³ Global Markets share based on Barclays' calculations using peers' reported financials, including restatements. Includes Barclays and top 9 peers: US peers: Bank of America, Citigroup, Goldman Sachs, JP Morgan, Morgan Stanley. European Peers: BNP Paribas, Credit Suisse (2019 to 2023), Deutsche Bank, UBS | ⁴ Dealogic Banking Fee share as at December 31st 2024 for the period covering 2019 to 2024 | Note: Charts may not sum due to rounding |

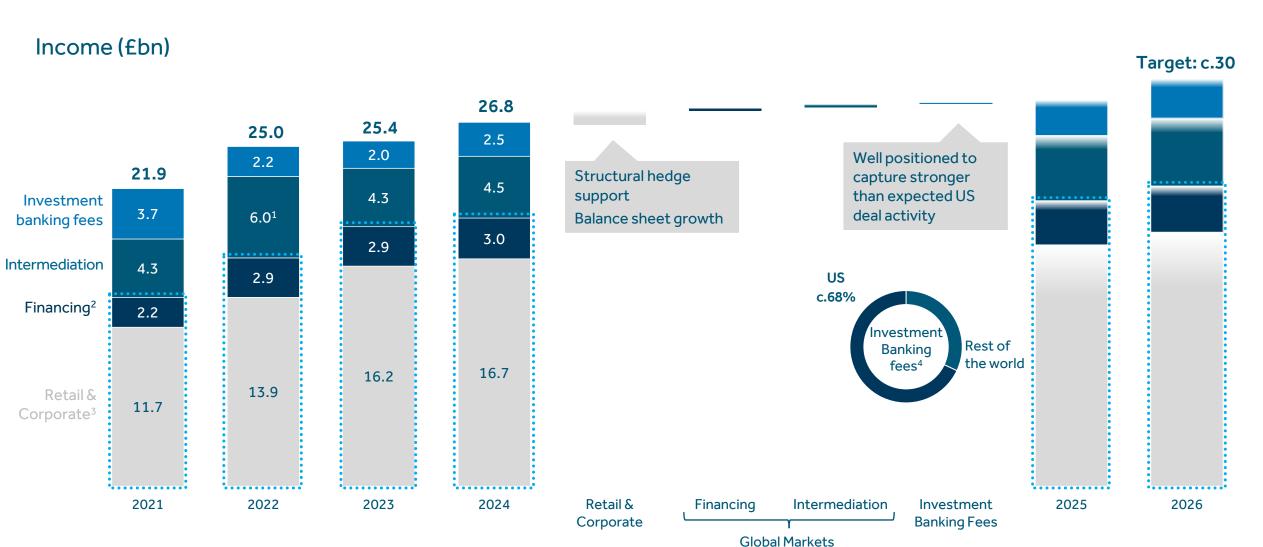
Simpler Better More balanced **Outcome**

Plan continues to be based on realistic scenarios



¹²⁰²⁴ Markets wallet based on internal Barclays estimates as at H124 and 2024 banking wallet based on Dealogic as at 31 December 2024 Note: Group plan based on an average USD/GBP FX rate of 1.31 Note: Forward looking metrics based on market consensus and are factored into the internal assumptions

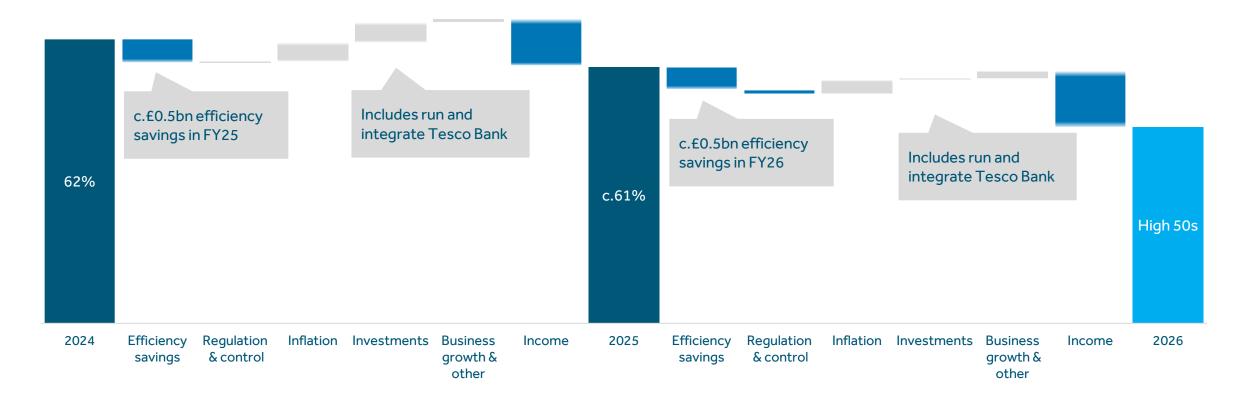




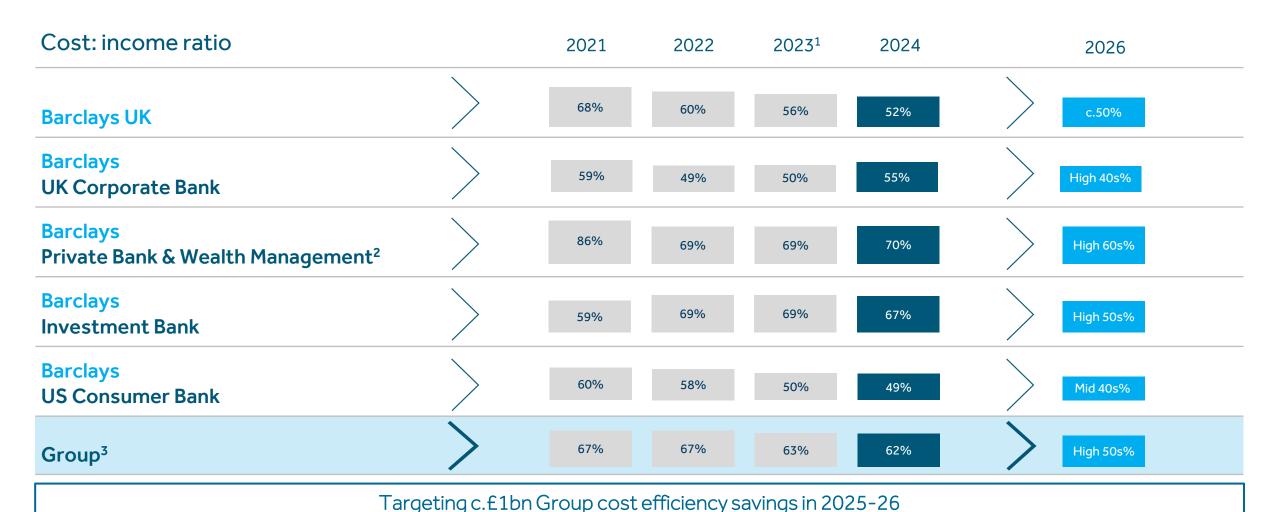
 $^{^1}$ 2022 includes the impact of the over-issuance of securities | 2 Global Markets Financing includes income related to client financing in both FICC and Equities. In FICC this includes fixed income securities repurchase agreements, structured credit, warehouse and asset backed lending. In Equities this includes prime brokerage margin lending, securities lending, quantitative prime services, futures clearing and settlement, synthetic financing, and equity structured financing. All other items are considered intermediation | 3 Retail & Corporate consists of income from Barclays UK, Barclays UK Corporate Bank, Barclays Private Bank and Wealth Management, the International Corporate Bank, Barclays US Consumer Bank and Head Office | 4 Based on an average of FY22, FY23 and H124 income currency mix | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change | Note: Charts may not sum due to rounding |

Costs: targeting further £1bn cost efficiency savings by 2026

Cost: income ratio (%)



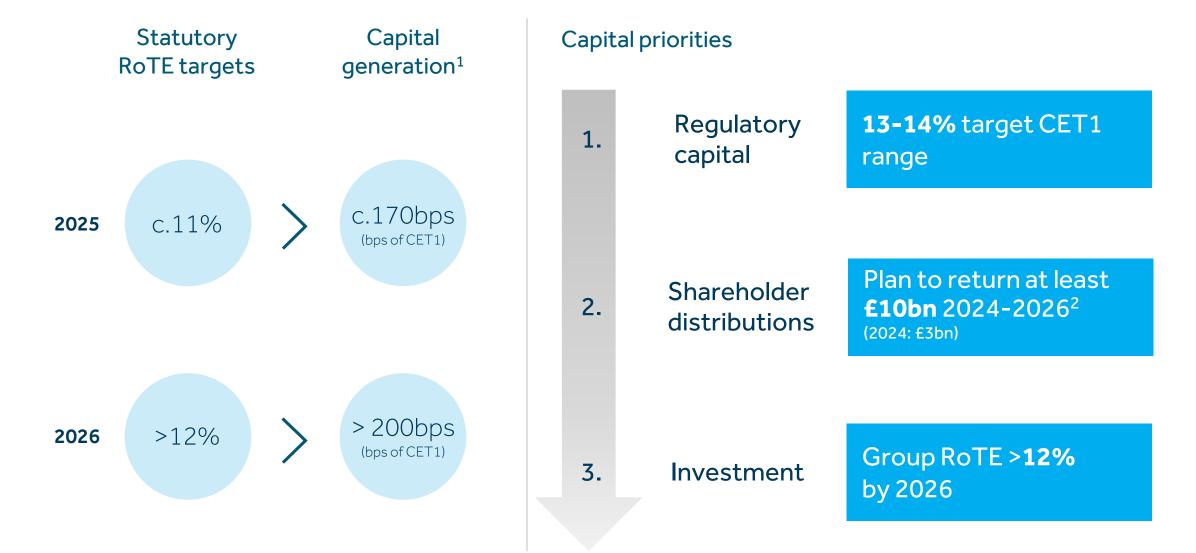
High 50s % cost: income ratio and c.£30bn income targets would be consistent with c.£17bn costs in 2026



Further efficiency savings expected after 2026

¹ Excludes Q4 structural cost actions of £927m (Barclays UK: £168m, UK Corporate Bank: £27m, Private Bank & Wealth Management: £29m, Investment Bank: £169m, US Consumer Bank: £19m) | ² Figures on a pro-forma basis to reflect the transfer of UK Wealth to the Private Bank as if it occurred on 1st Jan 2021 | ³ Includes Head Office |

Strong capital generation supporting our capital priorities



 $^{^{1}}$ Reflects capital benefit from attributable profit generation. FY24 statutory attributable profit generated 148bps of capital $|^{2}$ This multi-year plan is subject to supervisory and Board approval, anticipated financial performance and our published CET1 ratio target range of 13-14% | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |

2023

£3.0bn

£1.8bn buyback f1.2bn dividend

10% DPS growth year on year

2024

£3.0bn

£1.8bn buyback £1.2bn dividend

5% DPS growth year on year

2025

Progressive increase vs. 2024

2024-2026¹

Plan to return at least

£10bn

Capital distributions through dividends and share buybacks, with a continued preference for buybacks

Plan to keep total dividend stable at 2023 level in absolute terms, with progressive dividend per share growth driven by share count reduction as a result of share buybacks



Total payout

Investment Bank RWAs (% of Group)

CET1 ratio



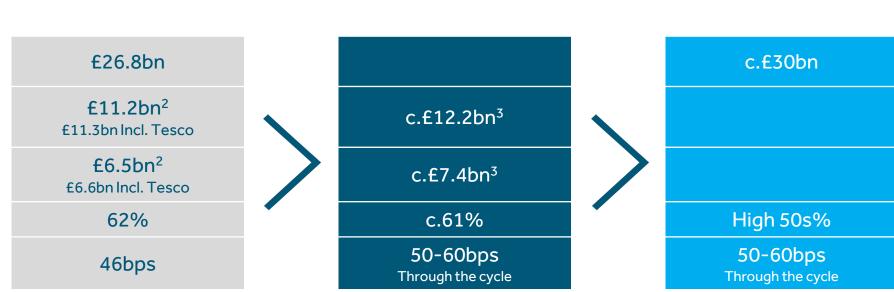
Income

Group NII excl. Investment
Bank and Head Office

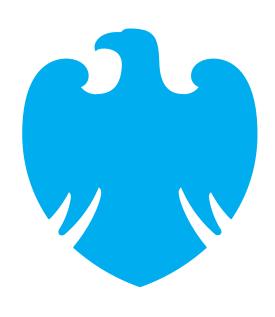
Barclays UK NII

Cost: income

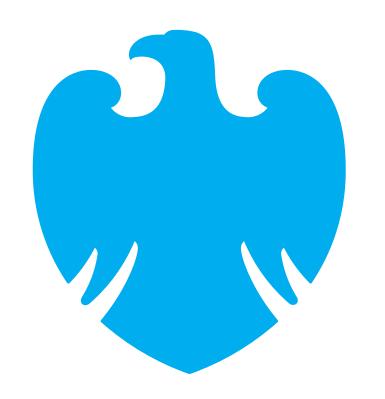
Loan Loss Rate (LLR)



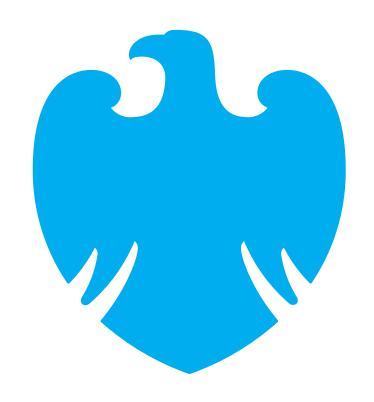
¹ This multi-year plan is subject to supervisory and Board approval, anticipated financial performance and our published CET1 ratio target range of 13-14% | ² Excluded acquisition of Tesco Bank which completed on 1st November 2024 | ³ Includes NII from Tesco Bank | Note: Our targets and guidance are based on management's current expectations as to the macroeconomic environment and the business and are subject to change |



- 1 High returning UK retail and corporate franchises
- Top-tier global Investment Bank with focus and scale, operating in core UK and US markets
- Multiple levers to allocate capital in a disciplined way to drive growth within higher returning divisions and greater RWA productivity in the Investment Bank
- Reset level of returns, **delivering double-digit RoTE**, targeting >12% by 2026
- Growing capital return to shareholders; at least £10bn¹ 2024-2026



Q&A



Operational Datapack

Progressing against our operational scorecard

"Consistently excellent"

Improve customer experience

Reduce organisational complexity

Continue to upgrade legacy technology

Further uplift operational controls

BUK channel NPS: 51 vs. 41 FY23¹ USCB digital NPS²: 63 vs. 61 FY23

c.20% BX colleague resources repositioned to the businesses

210 legacy applications decommissioned and on track for 450-500 planned reduction by FY26

58% reduction on major technology incidents vs. 2023

Barclays UK: Progress to Simpler, Better and More balanced

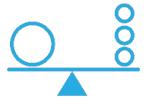
Simpler



Better



More balanced



Deliver operational efficiencies to facilitate investment in growth

Focus on improving customer relationships

Grow lending market share

2024 progress

- Optimising our footprint
 - Met our 900+ physical footprint ambition¹
- 51 channel tNPS Score vs. 41 in FY23²
- 36% reduction in customer complaints YoY
- Multi-brand and partnership strategy
 - o Tesco Bank, Amazon, Avios
- 15% HLTV³ mix vs 9% in FY23⁴
- +1 million card acquisitions, +58% vs. FY23
- Completed acquisition of Tesco Bank

Tesco Bank contributes to UK growth ambitions

Large customer base

c.4m

Tesco Bank customers

Credit card activity rate¹

20m+

Tesco Clubcard holders

With strong customer satisfaction scores

+59

Overall banking tNPS³

And a risk profile in line with Barclays', due to prudent lending standards

What is the opportunity?

Dual brand with loyal customer base

• Enhanced product offering to a broader customer base

Broader customer insights through spend data

- Higher spend per card² vs market average
- Enables enhanced credit risk assessments

New capabilities

Open market strategy for lending and savings

Capital and funding

Improved access to capital and funding, enabling growth

Contribute to UK lending growth

Book of c.£7bn RWAs acquired with plans to grow organically

Barclays UK financials and 2026 targets

Financials	2021	2022	2023	2024	2026 Targets
RoTE	18%	19%	19%	23.1% ¹	High teens %
Total income (£bn)	6.5	7.3	7.6	8.3	
Net interest income (£bn) ²	5.2	5.9	6.4	6.6	2025 NII c.£7.4bn
Cost: income ratio					c.50%
Cost: income ratio	68%	60%	58%	52%	C.5U%
Loan Loss Rate (bps)		13	14	16	Normalisation towards 2019
	(16)				level c.35bps
Risk weighted assets (£bn)	72	73	74	85	Grow contribution to Group RWA

Barclays UK Corporate Bank: Progress to Simpler, Better and More balanced February 2025

Simpler



Better



More balanced



Drive productivity and seamless digital delivery

Grow broad-based income through deeper client relationships

Grow share of lending, and attract new clients

2024 progress

• 40% self-served client interactions vs. c.30% as at FY23



- +9% improvement in availability of finance¹ vs 31% at June 2024
- C.550 new clients attracted

¹ Source: Savanta Market Vue Survey based on 1,267 interviews (279 for Barclays) with companies turning over between £6.5m and £1bn carried out in Q4 2024. Survey data is weighted by turnover and region to be representative of the total market in Great Britain. % Top Two Box Responses – Excellent and Very Good |

Barclays UK Corporate Bank financials and 2026 targets

Financials	2021	2022	2023	2024	2026 Targets
RoTE	14%	19%	21%	16.0%	High teens %
Income (£bn)	1.3	1.7	1.8	1.8	Deliver high-quality growth across broad sources
Cost: income ratio	59%	49%	52%	55%	High 40s %
Credit impairment (charges)/releases (£m)	137	0	27	29bps LLR (76)	c.35bps loan loss rate
Loans (£bn)¹	27	27	26	25	Grow lending market share ²
Deposits (£bn)	85	84	85	83	Grow deposits in-line with UK corporate deposit market ³

^{1 2021, 2022} and 2023 Loan and Deposit balances reflect a c.£2bn reduction from refinements to the perimeter with the International Corporate Bank within IB | 2 Aim to grow lending at a faster rate than the market. Measured using Bank of England data: amounts outstanding of monetary financial institutions' sterling and all foreign currency loans to all non-financial businesses (in sterling millions) not seasonally adjusted | 3 Aim to grow deposits in line with the UK corporate deposit market. Measured using Bank of England data: Money Supply data |

Barclays Private Bank and Wealth Management: Progress to Simpler, Better and More balanced

Simpler



Better



More balanced



New business structure

Driving cost efficiencies to reinvest

Strengthen proposition across the UK continuum and International Private Bank

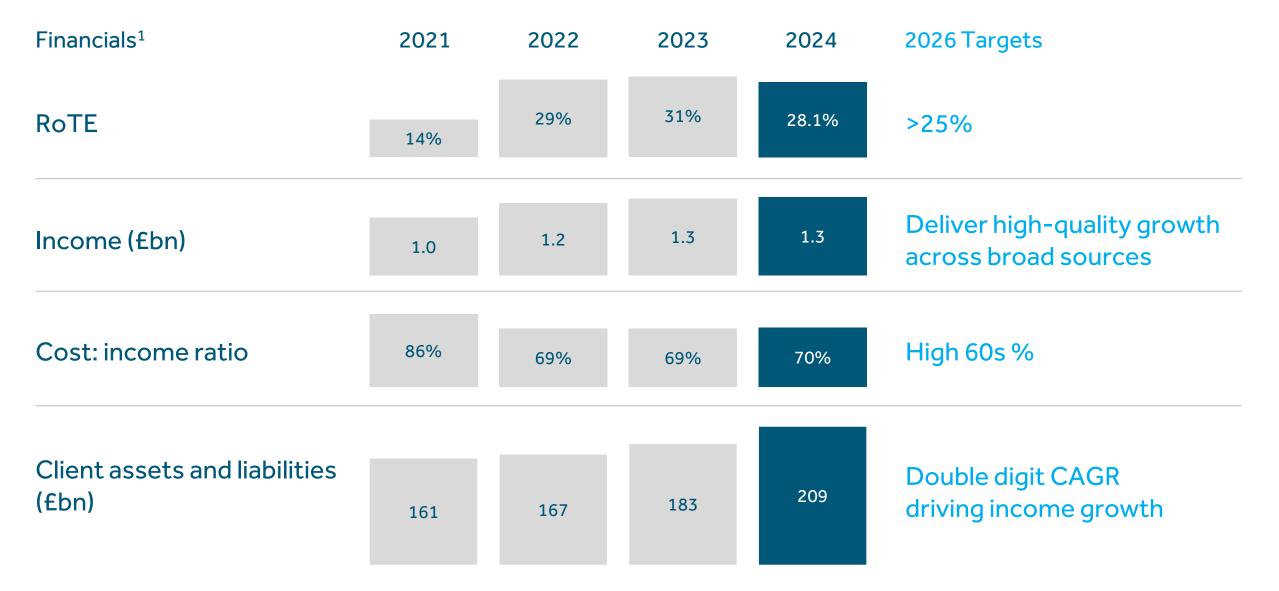


2024 progress

- New structure implemented
 - PBWM UK: Serving clients across the UK wealth continuum
 - PBWM International: Serving wealth corridors between UK, Europe, Middle East and Asia
- >58k new Smart Investor clients
- Developing Affluent proposition, with pilot now commencing
- Initiated build out of Singapore booking platform

+£3.7bn net new AUM¹

Barclays Private Bank and Wealth Management financials and 2026 targets



¹ Figures on a pro-forma basis to reflect the transfer of UK Wealth to the Private Bank as if it occurred on 1st Jan 2021

Global Markets: Progress to Simpler, Better and More balanced

Simpler



Better



More balanced



Monetise our deep client relationships

Maintain our prudent risk management

Sustain momentum in our businesses with Top 5 market share

Grow our next focus businesses

Improve our electronic offering

Continue scaling more stable Financing income

2024 progress

- 56 Top 5 rank with Top 100 clients¹,+7 YoY
- 3 Trading loss days vs. 7 at FY23



- +c.£0.3bn vs. +c.£0.5bn 2026 target income growth in 3 focus businesses
- 89% reduction in technology outages² vs. 78% FY23
- +c.£0.1bn vs. +c.£0.6bn 2026 target income growth in Financing
- +10% underlying Financing income growth³

Investment Banking: Progress to Simpler, Better and More balanced

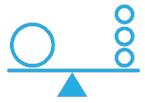
Simpler



Better



More balanced



Treasury Coverage

Capital stewardship

Client footprint

Increase share in Advisory and ECM

2024 progress

- +c.90% growth in US deposits 1 vs. FY23
- Lead treasury bankers assigned to 800 top clients representing c.50% of capital² and c.45% of revenue²
- 5.5% Income / Average RWA
 - o 2026 target: >5.4%
- Reviewed 1/3 of total loan book, helping to drive 90bps
 Income / Average RWA increase vs. FY23
- +c.100bps ECM fee share³
 - o FY24 3.1% vs. FY23 2.1%
- Flat Advisory fee share³

Barclays Investment Bank financials and 2026 targets

Financials	2021	2022	2023	2024	2026 Targets
RoTE	14%	9%	7%	8.5%	In line with Group
Income (£bn)	11.1	11.9 ¹	11.0	11.8	High single digit CAGR
Cost: income	59%	69%	70%	67%	High 50s %
RWA (£bn)	182	196	197	199	Broadly stable c.50% of Group RWA
Income / Average RWA (%)	6.4%	5.8%	5.5%	5.8%	Increase vs. 2023

Barclays US Consumer Bank: Progress to Simpler, Better and More balanced February 2025

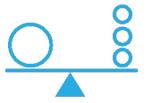
Simpler



Better



More balanced



Invest in digitisation to deliver operational efficiencies and enhanced customer experience

Scale and diversify by growing existing partnerships and new partners

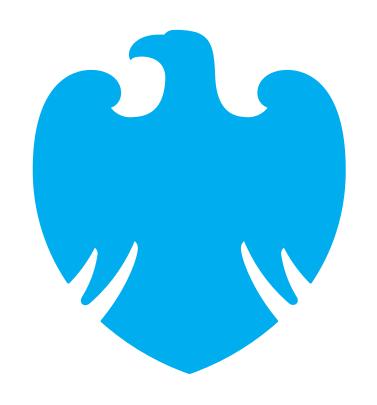
Improve NIM by optimising pricing and credit mix

Selective risk transfers to optimise use of balance sheet

2024 progress

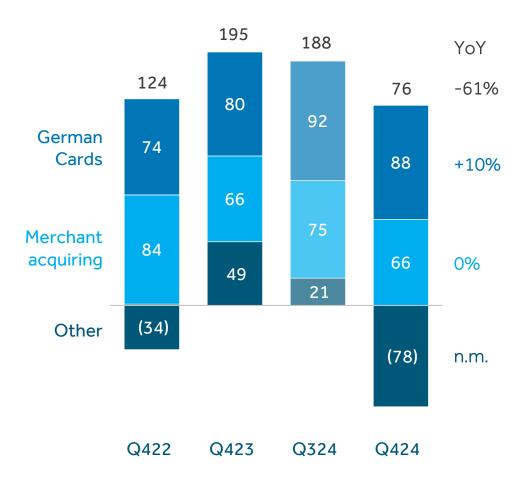
- +13% YoY increase in digital interactions
 - Launched new unified app to access products
- 6% YoY reduction in handled customer care calls
 - Streamlined digital registration process
- Growing and winning partnerships
 - Won: General Motors
 - Renewal¹: Hawaiian Airlines, Frontier, RCI, Wyndham²
 - Launched: Breeze Airlines
 - **Lost: American Airlines**
- +17% YoY increase in retail deposits
 - Launched tiered US savings product
- \$1.1bn card receivables sold to Blackstone
- Implemented repricing actions on cards

Key Metrics ¹	2021	2022	2023	2024	2026 Targets
RoTE	17%	13%	4%	9.1%	In line with Group
End Net Receivables (\$bn) ²	22	29	32	34	c.\$40bn
Net interest margin (%)	7.6%	9.7%	10.9%	10.7%	>12%
Cost: Income ratio (%)	60%	58%	51%	49%	Mid-40s
Loan Loss Rate (bps)	116	237	514	431	c.400bps
RWA (£bn)	17	24	25	27	c.£45bn incl. c.£16bn regulatory impact ³



Appendix

Income (£m)

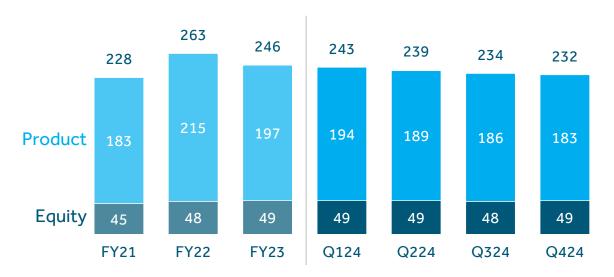


Inorganic activity in FY241

	P&L impact	RWAs	FY24 RoTE impact	CET1 ratio impact	Completed
Performing Italian mortgages portfolio	£(220)m	c.£0.8bn	c.(45)bps	Broadly neutral	Q224
Non-performing Italian mortgages portfolio	£(26)m	c.£0.1bn	Negligible	Broadly neutral	Q424
German consumer finance business	£(9) m²	c.£3.4bn	Negligible	+c.10bps	Q125

Structural hedge notional and income allocation to businesses

Structural hedge notional (£bn)



Illustrative structural hedge income allocation

	Product hedge allocation	Equity hedge allocation ¹
Barclays UK	c.85%	21%
UK Corporate Bank	c.5%	6%
Private Bank & Wealth Management	c.5%	2%
Investment Bank ²	c.5%	59%
US Consumer Bank		7%
Head Office		6%

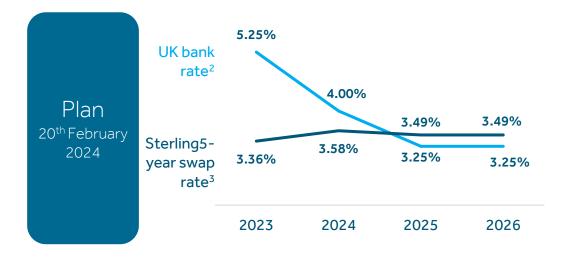
- Product structural hedge income allocated proportionately to hedgeable products
 - o Excludes floating rate deposits and those with a contractual maturity
 - o Additional outflow buffers provide protection from short term/seasonal or unexpected attrition
- Equity structural hedge income allocated broadly proportionately to divisional tangible equity

Low interest rate sensitivity, with four rate cuts expected in 2025

Illustrative -25bps interest rate sensitivity¹

	Year 1	Year 2	Year 3
Swap rates	£(50)m	£(150)m	£(250)m
Base rates	£(30)m	£(10)m	£(10)m
Total	£(80)m	£(160)m	£(260)m

- Illustrative Group income impact from a 25bps downward parallel shift in interest rate curves
- The sensitivity is calculated using a constant balance sheet - i.e. maturing business is reinvested at a consistent tenor and margin
- Updated 2025 UK bank rate assumption is 50bps higher than prior guidance

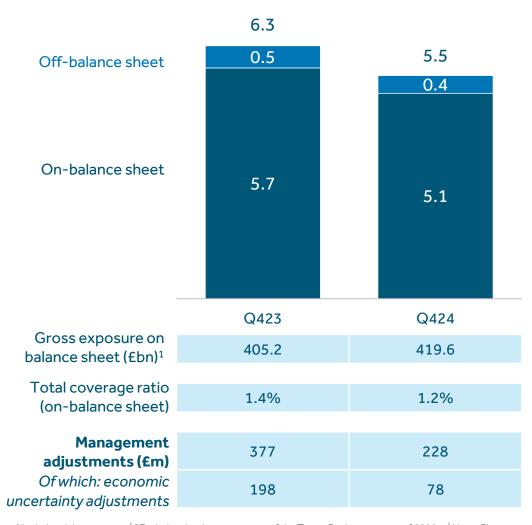




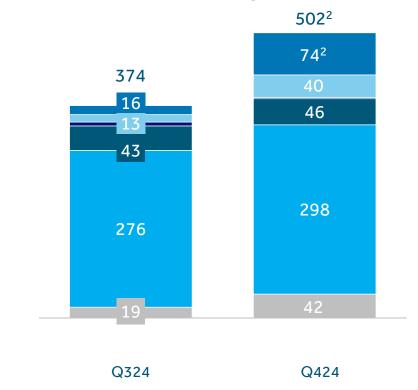
¹Based on the modelled performance of the consumer and corporate banking book and includes the impact of both the product and equity structural hedges. It provides the annual impact to Group NII over the next three years, for illustrative purposes only, and is based on a number of assumptions regarding variables which are subject to change. Such assumptions might also differ from those underlying the AEaR calculation in the Annual Report and Pillar 3 | ² Year-end central bank policy rates | ³GBP 5Y OIS Swap rates |

Well provisioned balance sheet

Balance sheet provisions for ECL (£bn)



Credit impairment charges (£m)



Barclays UK
UK Corporate Bank

Private Bank & Wealth Management

Investment Bank

US Consumer Bank

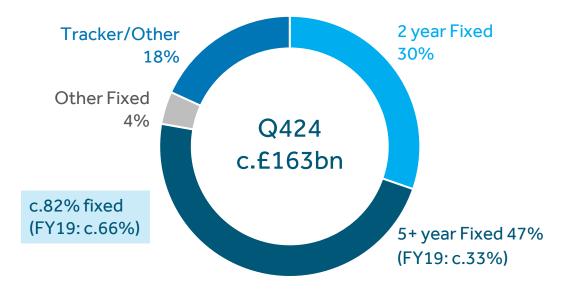
Head Office

 $^{^1 \\} Includes debt securities \\ |^2 \\ Excludes the day one \\ impact of the \\ Tesco \\ Bank \\ acquisition \\ of \\ £209m \\ | \\ Note: \\ Charts \\ may not \\ sum \\ due to \\ rounding \\ | \\ Includes \\ debt \\ Sum \\ Sum$

Mortgage portfolio

- 53.0% average balance weighted LTV of mortgage stock
 - o 39.7% average valuation weighted LTV
- 11% of total balances are BTL¹ mortgages
- Consistently low 90-day arrears rate (Q424: 0.2%)
- Well-established affordability assessments in place

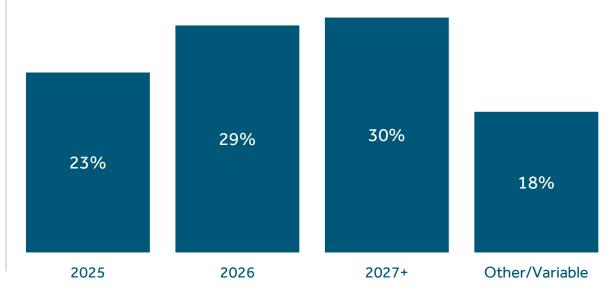
Total mortgage portfolio



Maturity profile

23% of total balances maturing in FY25²

Maturities by year²

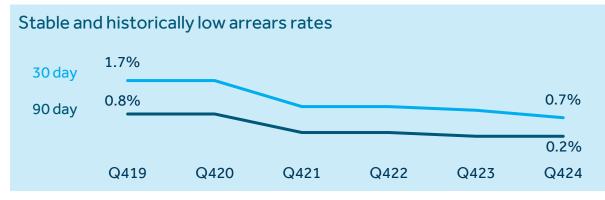


Long-term prudent risk positioning in our credit card portfolios

UK cards

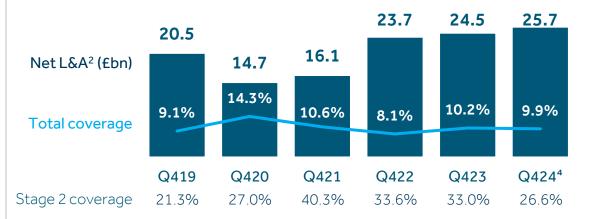
- Balances c.2% higher 1 vs. FY19 with strong and stable credit quality
- Repayment rates remain elevated across the risk spectrum
- Q424 balance growth, and interest earning lending has increased¹





US cards

- Controlled portfolio growth with improved risk mix
- 47% of outstandings >740 FICO score (FY19: 43%) while only 12% of outstandings <660 FICO score (FY19: 14%)³

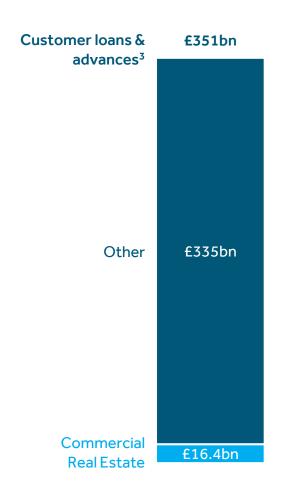


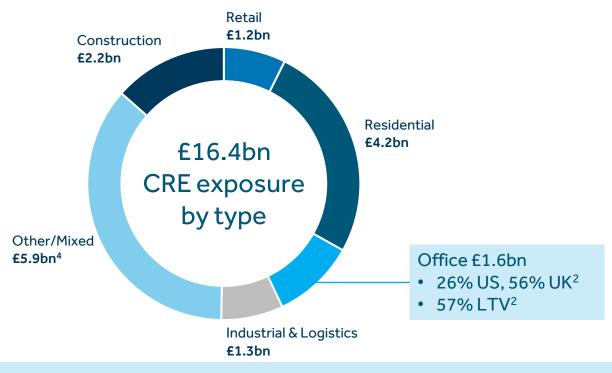


¹Q424 includes Barclaycard and Tesco Bank cards | ²Loans and Advances (L&A) | ³ The FICO Score is used by lenders to help make accurate, reliable, and fast credit risk decisions across the customer lifecycle. A FICO score >660 is defined as "Prime+", which includes "Prime" and "Superprime" (defined as a FICO score of >740) | ⁴ Includes a co-branded card portfolio classified as assets held for sale in December 2024. Excluding this, IFRS 9 total coverage would be 11.5% |

Commercial Real Estate exposure is modest and well managed

4.7%¹ of customer loans and advances (L&A), with a weighted average LTV of 49%²





- Well diversified portfolio across sectors and underlying counterparties
- Prudent lending policy for more than three decades
- Further to the low LTV position, additional support provided by synthetic protection
 - No subsector has >57% LTV²

Risk transfer transactions enhance Barclays' risk management capabilities

Purpose

- The banking book has inherent credit risk, driving risk weight density and impairment
- Risk transfer transactions are a tool used to manage this risk in a returns accretive manner
- We transfer credit risk to investors through a variety of structures. This benefits Barclays by:
 - o Providing credit protection
 - o Reducing required provisions
 - o Reducing capital requirements
- The Group is typically required to retain at least 5% of the risk in the securitised assets
- This is RoTE accretive for the Group. The benefits of releasing capital is greater than the returns we forego

Barclays transfers c.£57bn¹ risk via a variety of structures

Synthetic

Cash

Corporate loans c.£52bn¹

UK social housing c.£3bn¹

UK Corporate Bank and Investment Bank

- Credit linked notes (CLNs) sold to investors
- The CLNs reference junior risk of underlying pool of corporate loans and RCFs (i.e. on and off balance sheet exposures)
- Loans remain on balance sheet and investors receive a coupon on the CLNs

Barclays UK

- · CLNs sold to investors
- The CLNs reference junior risk of underlying pool of social housing loans
- Loans remain on balance sheet and investors receive a coupon on the CLNs

UK residential mortgages c.£1bn¹

US cards c.\$1bn

Barclays UK

- Outright sale in public RMBS transactions
- Mortgages derecognised from balance sheet, with cash flows passed onto the investors
- Barclays remains the lender of record and receives servicing fees

US Consumer Bank

- Outright sale of c.\$1bn of US credit card receivables to Blackstone
- Receivables derecognised from the balance sheet, with cash flows passed onto Blackstone
- Barclays remains the lender of record and receives servicing fees

Risk transfer activities focused on corporate loans and credit cards

Corporate loans

- Colonnade programme established in 2016
- Deployed against exposure in the UK Corporate Bank and Investment Bank
- Programme is fully funded, resulting in no counterparty credit risk
- CLNs are reissued on a regular basis in a deep and active market
- Annual risk transfer market issuance of c.£180bn¹
- o In 2024, 9 deals executed by Barclays, hedging £7.6bn of exposure
- Programme size and hedge proportion at a broadly steady state

£52bn of notional referenced²

c.£265m of credit losses claimed since 2016³

US credit cards

- Initiated risk transfer in Q124 to help optimise capital consumption for USCB in light of IRB model migration headwind
- Aim to continue to execute risk transfers on a selective basis

Full impairment relief on an ongoing basis

c.\$1bn RWA relief (post IRB migration)

 $^{^{1}}$ Total 2023 market size based on IACPM 2016-2023 Securitisation Survey. €207bn underlying pool size at inception, of which c.80% corporate/SME lending. GBPEUR of 1.15 $|^{2}$ Includes the first loss position transferred $|^{3}$ Total loss claims to date. Differs from the IFRS 9 reimbursement asset P&L c.£260m since 2020 $|^{3}$

Diverse and stable franchise deposit base

QoQ movements

Investment Bank

£128bn, +5%

- International Corporate Bank¹: £104bn, +2%
- Treasury deposits: £23bn, +20%

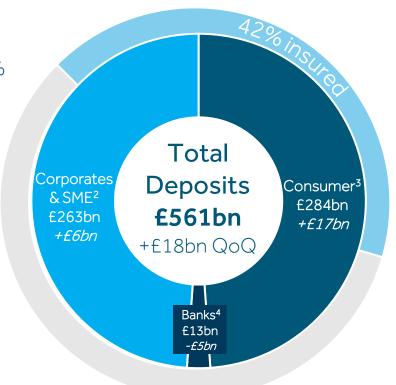
UK Corporate Bank

£83bn, +1%

• > 65% of relationships 5+ years

BUK: Business Banking £53bn, -1%

- 47% insured
- >70% of relationships 5+ years



BUK: Personal Banking £191bn, +5%⁵

- 74% insured
- >80% of relationships 5+ years

PBWM £70bn, +7%

c.35% term (>30 days)

US Consumer Bank £23bn⁶, +20%

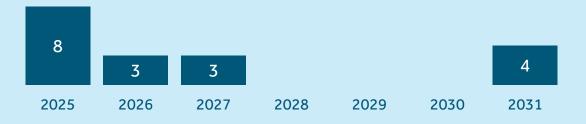
• >90% insured

c.35% transactional accounts⁷, c.53% covered by liquidity pool, >70% of BUK and UK Corporate Bank relationships 5+ years

¹ Includes Investment Banking and Global Markets deposits | ² Comprises UK Corporate Bank, Investment Bank and Barclays UK Business Banking | ³ Comprises Barclays UK Personal Banking, Private Bank & Wealth Management and US Consumer Bank | ⁴ Includes commercial banks and non-commercial banks such as Central Banks. £8bn booked in Treasury, remainder in Investment Bank | ⁵ Includes the acquisition of the Tesco consumer portfolios which added £7bn of deposits | ⁵ Includes £8bn of Retail Certificates of Deposit | ⁷ Includes current accounts for BUK Personal Banking, BUK Business Banking, and BUK Wealth customers, and operational accounts for International Corporate Bank, UK Corporate Bank & Wealth Management | Note: Chart may not sum due to rounding |

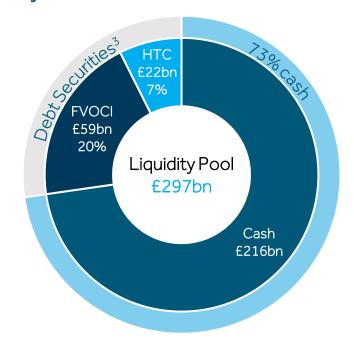


Minimal TFSME⁴ impact across 2025 to 2027 Maturity profile (£bn)



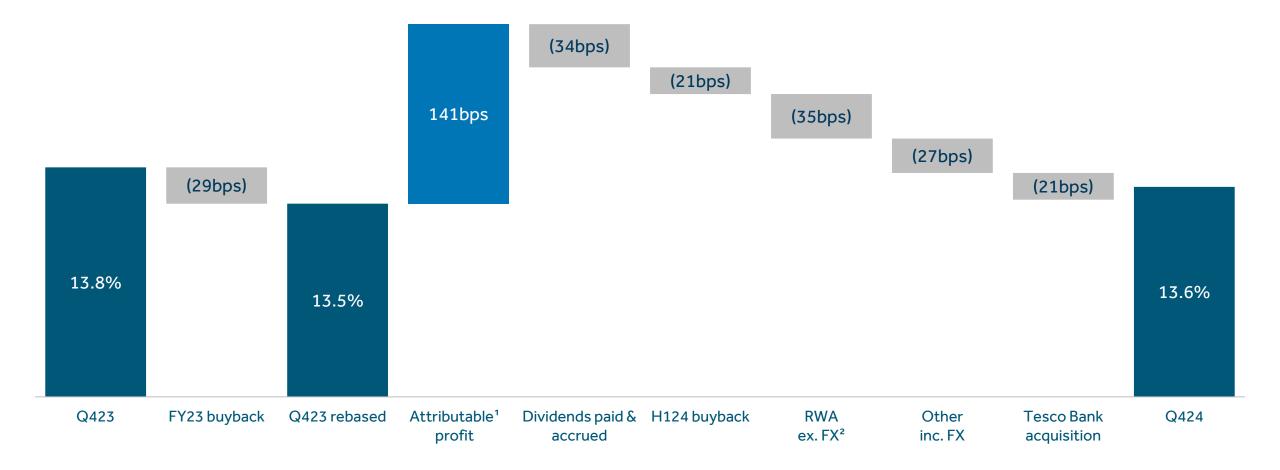
- £18bn TFSME balances outstanding as at Q424
- Majority of outstanding balances in Barclays UK (£15bn)
- 2025 repayments are well covered by current funding levels

73% of Liquidity Pool held in cash

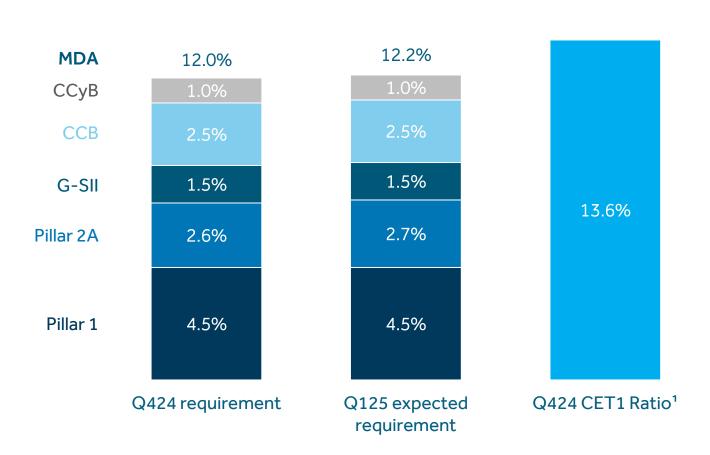


- >98% of cash placed with BoE, US Fed, ECB, BoJ, SNB
- Debt securities mostly held in high-quality government bonds
- Majority of securities in the liquidity pool are hedged for interest rate risk
- Prudent management via daily stress testing and internal monitoring

FY24 CET1 ratio movements



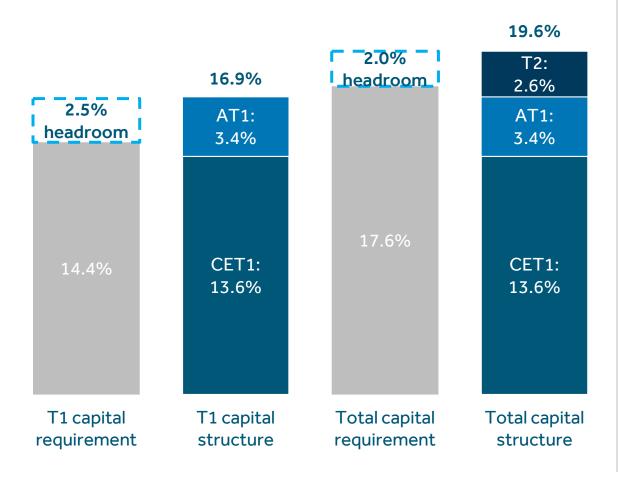
CET1 minimum requirements



- 0.1% increase in Pillar 2A applicable from Q125 until USCB IRB model implementation
- This incremental adjustment takes into account Pillar
 2A we were already holding for this purpose
- We expect the Pillar 2A capital for USCB credit risk to be removed once the IRB model is implemented²
- Expect the Pillar 2A to reduce upon implementation of Basel 3.1³
- Plan to operate towards the upper half of our 13-14%
 CET1 target range, as we have been doing
- Continue to have significant capital flexibility to manage these requirements
- c.11% RoTE expected to generate c.170bps of CET1

Operating with a prudent buffer to each tier of capital requirements

Q424: AT1 and T2 needs managed on a total capital basis



Balanced total capital structure

- Operating with prudent buffers at each part of the capital stack to manage FX and RWA movements
- Have flexibility in the management of AT1 due to the deliberate decision to deploy funding into liquid leverage balance sheet opportunities (e.g. Financing)

Barclays PLC remaining capital call and maturity profile (£bn)¹



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Progress across our sustainability, community and colleague initiatives



Delivering on our climate ambition

Sustainable and Transition financing facilitated

\$162.2bn $^{\triangle}$ cumulative vs. target of \$1trn between 2023 and end 2030 (\$94.4bn facilitated in 2024)

Barclays Climate Ventures¹ investments

£203m cumulative vs. mandate of up to £500m by end of 2027 (£65m invested in 2024)

Updated Climate Change Statement² in February 2024

Positive impacts in communities



Skills and employability

6m+ people supported to access skills and employment opportunities since 2023

Continuing to embed a Consistently Excellent standard



Consistently Excellent workshops

c.60k colleagues have completed workshops, which will continue to run into 2025

For more information, please refer to our FY 2024 Sustainability and Corporate Responsibility Investor Presentation.

Macroeconomic variables

		Actuals/assumptions	Assumptions	
		2024	2025	2026
Plan (13 th February 2025)	UK GDP ¹	0.8%	1.3%	1.4%
	UK unemployment ²	4.3%	4.4%	4.5%
	UK bank rate ³	4.75%	3.75%	3.50%
	Sterling 5-year swap rate ⁴	4.04% ⁵	3.42%	3.39%
	UK inflation ⁷	2.5%	2.1%	2.2%
	US GDP ¹	2.8%	1.8%	2.0%
	US unemployment ²	4.0%	4.3%	4.3%
	US federal funds rate ³	4.50%	3.25%	3.00%
	US dollar 5-year swap rate ⁴	4.06% ⁶	3.06%	3.11%
	US inflation ⁷	2.9%	2.1%	2.1%
	Markets wallet	\$112bn ⁸	\$111bn	\$115bn
	Banking wallet	\$87bn ⁸	\$80bn	\$84bn
Plan (20 th February 2024)	UK GDP ¹	0.2%	1.1%	1.6%
	UK unemployment ²	4.8%	4.7%	4.8%
	UK bank rate ³	4.00%	3.25%	3.25%
	Sterling 5-year swap rate ⁴	3.58%	3.49%	3.49%
	UK inflation ⁷	3.0%	1.9%	2.0%
	US GDP ¹	1.4%	1.6%	1.9%
	US unemployment ²	4.3%	4.3%	4.3%
	US federal funds rate ³	4.00%	3.25%	3.25%
	US dollar 5-year swap rate ⁴	3.60%	3.59%	3.64%
	US inflation ⁷	2.7%	2.1%	2.1%
	Markets wallet	\$111bn	\$111bn	\$115bn
	Banking wallet	\$70bn	\$80bn	\$84bn

¹ YoY percentage change in real annual GDP |² Q423 and Q424 unemployment rate, 16+ basis points |³ Year-end central bank policy rates |⁴ GBP and USD 5Y OIS Swap rates |⁵ Year end UK Pound Sterling SONIA OIS Zero 5 Year Point (Refinitiv: USDOIS5YZ=R) |⁵ US Fed Funds Rate OIS Zero 5 Year Point (Refinitiv: USDOIS5YZ=R) |² YoY percentage change in annual average CPI |² 2024 Markets wallet based on internal Barclays estimates as at H124 and 2024 banking wallet based on Dealogic as at 31 December 2024 | Note: Group plan based on an average USD/GBP FX rate of 1.31 | Note: Forward looking metrics based on market consensus and are factored into the internal assumptions |

Disclaimer

Important Notice

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Information relating to:

- regulatory capital, leverage, liquidity, resolution and related regimes is based on Barclays' interpretation of applicable rules and regulations as in force and implemented in the UK as at the reporting date, including, but not limited to: the UK implementation of the Capital Requirements Directive; CRR; the PRA Rulebook; and any applicable delegated acts, implementing acts or technical standards; in each case as amended and, where applicable, as such rules and regulations form part of domestic law by virtue of the European Union (Withdrawal) Act 2018. All such regulatory requirements are subject to change and disclosures made by the Group will be subject to any resulting changes. The Pillar 2A requirement is also subject to at least annual review;
- MREL is based on Barclays' understanding of the Bank of England's statement of policy on "The Bank of England's approach to setting a minimum requirement for own funds and eligible liabilities (MREL)" published in December 2021, and its MREL requirements communicated to Barclays by the Bank of England. Binding future MREL requirements remain subject to change, as determined by the Bank of England, taking into account a number of factors as described in the policy, along with international developments;
- future regulatory capital, leverage, liquidity, funding and/or MREL, including forward-looking illustrations, are provided for illustrative purposes only and are not forecasts of Barclays' results of operations or capital position or otherwise. Illustrations regarding the capital flight path, end-state capital evolution and expectations and MREL build are based on certain assumptions applicable at the date of publication only which cannot be assured and are subject to change.

Non-IFRS performance measures

Barclays' management believes that the non IFRS performance measures included in this presentation provide valuable information to the readers of the financial statements as they enable the reader to identify a more consistent basis for comparing the businesses' performance between financial periods and provide more detail concerning the elements of performance which the managers of these businesses are most directly able to influence or are relevant for an assessment of the Group. They also reflect an important aspect of the way in which operating targets are defined and performance is monitored by Barclays' management. However, any non-IFRS performance measures in this presentation are not a substitute for IFRS measures and readers should consider the IFRS measures as well. Refer to the appendix of the Barclays PLC Results Announcements for the financial year ended 31 December 2023 and the financial year ended 31 December 2024, and the Group Reporting Changes 2023 Results Resegmentation Document, respectively, which are available at Barclays.com, for further information and calculations of non-IFRS performance measures included throughout this presentation, and the most directly comparable IFRS measures.

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This document contains certain forward-looking statements within the meaning of Section 21E of the US Securities Exchange Act of 1934, as amended, and Section 27A of the US Securities Act of 1933, as amended, with respect to the Group. Barclays cautions readers that no forward-looking statement is a guarantee of future performance and that actual results or other financial condition or performance measures could differ materially from those contained in the forward-looking statements. Forward-looking statements can be identified by the fact that they do not relate only to historical or current facts. Forward-looking statements sometimes use words such as 'may', 'will', 'seek', 'continue', 'aim', 'anticipate', 'target', 'projected', 'expect', 'estimate', 'intend', 'plan', 'goal', 'believe', 'achieve' or other words of similar meaning. Forward-looking statements can be made in writing but also may be made verbally by directors, officers and employees of the Group (including during management presentations) in connection with this document. Examples of forwardlooking statements include, among others, statements or guidance regarding or relating to the Group's future financial position, business strategy, income levels, costs, assets and liabilities, impairment charges, provisions, capital leverage and other regulatory ratios, capital distributions (including policy on dividends and share buybacks), return on tangible equity, projected levels of growth in banking and financial markets, industry trends, any commitments and targets (including environmental, social and governance ("ESG") commitments and targets), plans and objectives for future operations, International Financial Reporting Standards ("IFRS") and other statements that are not historical or current facts. By their nature, forward-looking statements involve risk and uncertainty because they relate to future events and circumstances. Forward-looking statements speak only as at the date on which they are made. Forward-looking statements may be affected by a number of factors, including, without limitation: changes in legislation, regulations, governmental and regulatory policies, expectations and actions, voluntary codes of practices and the interpretation thereof, changes in IFRS and other accounting standards, including practices with regard to the interpretation and application thereof and emerging and developing ESG reporting standards; the outcome of current and future legal proceedings and regulatory investigations; the Group's ability along with governments and other stakeholders to measure, manage and mitigate the impacts of climate change effectively or navigate inconsistencies and conflicts in the manner in which climate policy is implemented in the regions where the Group operates, including as a result of the adoption of anti-ESG rules; environmental, social and geopolitical risks and incidents and similar events beyond the Group's control; financial crime; the impact of competition in the banking and financial services industry; capital, liquidity, leverage and other regulatory rules and requirements applicable to past, current and future periods; UK, US, Eurozone and global macroeconomic and business conditions, including inflation; volatility in credit and capital markets; market related risks such as changes in interest rates and foreign exchange rates; reforms to benchmark interest rates and indices; higher or lower asset valuations; changes in credit ratings of any entity within the Group or any securities issued by it; changes in consumer behaviour; the direct and indirect consequences of the conflicts in Ukraine and the Middle East on European and global macroeconomic conditions, political stability and financial markets; political elections, including the impact of the UK. European and US elections in 2024; developments in the UK's relationship with the European Union; the risk of cyber-attacks, information or security breaches, technology failures or operational disruptions and any subsequent impact on the Group's reputation, business or operations; the Group's ability to access funding; and the success of acquisitions (including the acquisition of Tesco Bank completed in November 2024), disposals and other strategic transactions. A number of these factors are beyond the Group's control. As a result, the Group's actual financial position, results, financial and non-financial metrics or performance measures or its ability to meet commitments and targets may differ materially from the statements or guidance set forth in the Group's forward-looking statements. In setting its targets and outlook for the period 2024-2026, Barclays has made certain assumptions about the macroeconomic environment, including, without limitation, inflation, interest and unemployment rates, the different markets and competitive conditions in which Barclays operates, and its ability to grow certain businesses and achieve costs savings and other structural actions. Additional risks and factors which may impact the Group's future financial condition and performance are identified in Barclays PLC's filings with the SEC (including, without limitation, the Barclays PLC Annual Report on Form 20-F for the financial year ended 31 December 2024), which are available on the SEC's website at www.sec.gov.

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