

External Supplier Control Obligations

Health and Safety

Barclays recognises that we have clear Health and Safety (H&S) responsibilities towards everyone impacted by our business operations including, amongst others, employees, contractors, customers, visitors and members of the public.

Barclays is committed to ensuring the H&S of our employees, providing and maintaining a safe working environment to prevent occupational injury, ill-health and promoting mental wellbeing. Barclays regards local legislative compliance as an absolute requirement but where practicable, will also seek to implement minimum standards with a focus on continually reviewing and, where necessary, further reducing any significant H&S risks.

All activities undertaken on behalf of Barclays must also be compliant with all H&S legislations and/or regulatory requirements within the respective jurisdictions. The intent of the organisation is set out in the 'Barclays H&S Policy Statement of Commitment' endorsed by the Group CEO. Barclays has defined control objectives to address H&S risks in addition to the mandatory minimum standards which have been established for those who are responsible in the management of H&S. Barclays H&S Policy and Standard are aligned to the requirements of an internationally recognised H&S management system to ensure that Barclays:

- Implements a structured H&S management framework, which defines Barclays minimum Group H&S standards, to support the safe delivery of Barclays services
- Demonstrates personal leadership in safety matters and ensure that colleagues at all levels take responsibility for H&S as part of their day-to-day role
- Provides competent advice and appropriate resources to support the management of H&S
- Consults with employees on matters affecting their H&S and encourage their involvement in managing risks with their activities
- As a minimum, is compliant with all legislative requirements and where practicable, to seek to promote higher standards of health and safety
- Proactively identifies H&S hazards and introduce appropriate controls to reduce risks relating to our operations
- Ensures that adequate H&S information, instruction, training and supervision are provided to all colleagues, relevant to their roles and responsibilities
- Monitors H&S performance and undertake regular reviews of our H&S framework, using the results to drive continual improvement in our performance
- Promotes the physical and mental well-being of our employees

Control Title	Control Description	Why this is important
<p>Barclays Minimum Due Diligence</p>	<p>1. Supplier confirms that their activities comply with the responses provided by the Supplier in the H&S Questionnaire, which is issued by Barclays during initial onboarding, where changes in activities bring H&S into scope and during subsequent Supplier Annual Attestations (hereafter called "H&S Questionnaire"). The Supplier warrants and represents that the responses provided by it in the H&S Questionnaire are accurate and correct.</p> <p>2. Responses provided in the H&S Questionnaire applies to the Supplier and their sub-contractors.</p> <p>3. Barclays reserves the right to verify, for example by auditing and/or requiring documentary evidence, that suppliers, contractors and their subcontractors have complied with the responses provided in the H&S questionnaire. In addition to any such rights contained herein and / or in the General Terms, Barclays reserves the right to verify that suppliers, contractors and their subcontractors have complied with the responses provided in the H&S questionnaire. The Supplier shall be required to provide documentary evidence to Barclays as requested and / or shall permit any additional audits as required to evidence compliance.</p> <p>4. Where suppliers, contractors and sub-contractors are involved in either construction or penetration works, they must ensure that they comply with the Construction H&S Manual and Buried Service Requirements. Barclays reserves the right to verify, for example by auditing and/or require requesting documentary evidence requests, that suppliers and their sub-contractors are complying with the Construction H&S Manual and Buried Service Requirements. In addition to any such rights contained herein and / or in the General Terms, Barclays reserves the right to verify that suppliers, contractors and their subcontractors have complied with the Construction H&S Manual and Buried Service Requirements. The Supplier shall be required to provide documentary evidence to Barclays as requested and / or shall permit any additional audits as required to evidence compliance.</p> <p>Note: A copy of the Construction H&S Manual and Buried Service Requirements are available from the Barclays intranet</p> <p>Construction Manual & Buried Service Requirements can be located here - https://home.barclays/who-we-are/our-suppliers/our-requirements-of-external-suppliers/</p>	<p>Suppliers must ensure that they comply with the information and attestations provided in the H&S Questionnaire to ensure suppliers are not introducing risk or harm to people.</p>