

Barclays Purchase Order Terms and Conditions

These terms and conditions (“**Agreement**”) shall apply to the provision by you (the “**Supplier**”) of the goods, deliverables, services and/or software detailed in the Purchase Order to the Barclays Group company or companies (“**Barclays**”) detailed in the Purchase Order. By providing those goods, deliverables, services and/or software, you agree to be bound by this Agreement.

1 **Definitions and Interpretation**

1.1 In this Agreement, unless otherwise stated or unless the context otherwise requires, each capitalised term will have the meaning set out below:

Acceptance or **Accepted** means Barclays’ written agreement that the applicable Deliverable(s) meet the applicable Acceptance Criteria;

Acceptance Criteria means the acceptance criteria, requirements and/or specifications set out in or described in the Purchase Order. If no such specific criteria, requirements or specifications are provided for particular Deliverables, then the Acceptance Criteria is that such items meet Barclays’ reasonable satisfaction;

Affiliate means, in relation to a party to this Agreement, any person or entity Controlling, Controlled by or under common Control with such party, for the time being;

Agreement means the recitals, clauses 1-14, Appendix A (clauses 15-19), Appendix B (clauses 20-24) and Appendix C (clauses 25-29) in this document, the Purchase Order and all other documents attached hereto or otherwise referenced, all as amended from time to time;

Anti-Bribery Requirements means the anti-bribery and corruption requirements (if any) set out in clause 13 or otherwise notified by Barclays to the Supplier from time to time;

Applicable Anti-Bribery Law means any bribery, fraud, kickback, or other similar anti-corruption law or regulation of any relevant country, including the Bribery Act, the Law on the Prevention of Corruption of Lithuania 2002 and the US Foreign Corrupt Practices Act of 1977;

Associated Person means in relation to any entity, a person who (by reference to all the relevant circumstances) performs services for or on behalf of that entity in any capacity and including, without limitation, employees, agents, subsidiaries, representatives and subcontractors;

Barclays Supplier Assurance Questionnaire means the questionnaire completed by the Supplier where applicable pursuant to this Agreement and incorporated herein by reference;

Barclays Equipment means any of Barclays’ or its Affiliate’s hardware on which the Software is installed;

Barclays Network means the Barclays’ computing environment (consisting of hardware, firmware and software) on which the Software will be installed and with which the Software must operate;

Barclays Premises means premises owned, leased, licensed or otherwise controlled by any member of the Barclays Group from time to time;

Bribery Act means the UK Bribery Act 2010 (as amended from time to time);

Business Continuity Plan means the business continuity plan (if any) notified by Barclays to the Supplier from time to time;

Business Days means a day (other than a Saturday or a Sunday or a public holiday) on which commercial banks are generally open for business in the country in which the Goods, Deliverables, Software and/or Services described in the Purchase Order are being provided;

Charges means the charges or licence fees payable by Barclays to the Supplier under this Agreement and set out in the Purchase Order;

Confidential Information means in relation to either party to this Agreement (first party) any and all information in whatever form (including Personal Data), whether in oral, tangible or in documented form, that (i) is by its nature confidential; or (ii) the other party knows or ought to know is confidential; or (iii) is designated by the first party as confidential, and is disclosed to or otherwise learnt, acquired or developed by the other party in connection with this Agreement (or its subject matter);

Contract Year means the period of 12 calendar months commencing on the Effective Date and each anniversary thereof;

Control means the power, direct or indirect, to direct or cause the direction of the management and policies of such entity whether by contract, ownership of shares, membership of the board of directors, agreement or otherwise. The terms Controlling and Controlled shall have a corresponding meaning;

Data Protection Legislation means the EU Data Protection Directive EU Directive 95/46/EC, EU Directive on Privacy and Electronic Communications 2002/58/EC, Commission decisions and guidance and all national implementing legislation, and all other applicable laws and regulations relating to data protection and privacy in any jurisdiction in which the Goods, Deliverables, Software and/or Services are being provided or the Personal Data is being Processed;

Defect means (i) a situation where a Deliverable does not perform in accordance with the applicable Acceptance Criteria or as otherwise agreed between the Parties (ii) any error or failure of code within the Software which causes the Software to produce unintelligible or incorrect results or (iii) any failure to provide the functionality or performance features described in its specification or the Documentation;

Defect Rectification Period means a period of one (1) year following Acceptance of the applicable Deliverable or a different period expressly specified in the Purchase Order as such Order’s Defect Rectification Period;

Deliverable means the items (other than Software) identified as such in the Purchase Order together with any other materials or items provided by or on behalf of the Supplier to Barclays in the course of providing the Services;

Disclosing Party means, in relation to any Confidential Information, the party to whom such Confidential Information belongs;

Documentation means the documentation relating to the operation, specification, structure or use of the Software (or any part thereof), including operation manuals, user instructions, and technical literature, for aiding the use, operation or application of the Software;

Effective Date means the date stated as such in the Purchase Order;

End Date has the meaning given in the Purchase Order;

Good Industry Practice means the exercise of degree of skill, diligence, prudence and foresight which would reasonably and ordinarily be expected from a skilled and experienced supplier engaged in the same type of undertaking under the same or similar circumstances;

Goods means the items (other than Software) identified as such in the Purchase Order;

Indemnified Parties means Barclays and each other member of the Barclays Group and Indemnified Party shall be construed accordingly;

Insolvency Event means one or more of the following events: (i) an administrator, administrative receiver, receiver or manager, liquidator or similar officer is appointed in respect of the whole or

any part of the Supplier's assets and/or a winding up petition is issued against the Supplier;(ii) the Supplier proposes to enter or enters into any composition or arrangement with its creditors generally or any class of creditors; (iii) the Supplier is unable to pay its debts as they fall due; or (iv) any similar or analogous event takes place in any relevant jurisdiction;

Intellectual Property Rights means patents, trademarks, service marks, logos, trade names and business names, copyright (including future copyright), database rights, rights in and to Confidential Information (including know how, business methods, data and trade secrets) and all other intellectual property rights, in each case subsisting or pending at any time in any part of the world;

Licence means the licence to use the Software and Documentation granted pursuant to clause 21;

Material means any document, information, software, data, output or other material (in whatever form);

Milestone means the delivery or accomplishment by Supplier of Deliverable(s) and/or action(s) specified as a "milestone" in the Purchase Order;

Milestone Date means the date designated for completion of a Milestone in the Purchase Order;

Modify means to add to, enhance, detract, reduce, change, replace, vary, derive or improve, and **Modification** and **Modified** shall be construed accordingly;

New Version means any new version of the Software containing enhanced, upgraded or additional functionality or performance, developed by or on behalf of the Supplier or the relevant third party from time to time (identified by reference to variations in version numbers e.g. v.1, v.2 etc.);

Order Summary Sheet means the order summary sheet containing the details of an order;

Personal Data means any and all personal data in respect of which Barclays is a data controller and which will be processed by the Supplier in connection with this Agreement where **personal data, process** and **data controller** have the meanings given to them by the Data Protection Legislation;

Purchase Order means the purchase order (including the Order Summary Sheet and other documents referenced therein) detailing, amongst other things, the specification of the Goods, Deliverables, Services and/or Software to be provided by the Supplier to Barclays and which refers therein to these terms and conditions;

Receiving Party means that party to whom the Confidential Information of the other party may be learnt, developed or otherwise acquired pursuant to or in connection with this Agreement;

Relevant Law means any statute, enactment, ordinance, order, regulation, guidance or other similar instrument in any jurisdiction, including any jurisdiction from which the Services are provided or in which any Services are received (or both), which relate to the performance of this Agreement;

Services means the performance of the services described in the Purchase Order;

Software means the software, the Intellectual Property Rights in which are owned by the Supplier or a third party licensor and licensed to Barclays (and each member of the Barclays Group) pursuant to the Licence (including all Modifications thereto made pursuant to this Agreement, all New Versions and Upgrades);

Software Warranty Period means the period of 12 months from the date of the delivery of the Software to Barclays or, acceptance by Barclays, whichever is the later;

Source Code means program source code, specifications and all other materials and documents necessary to enable a reasonably skilled programmer to use, understand, reproduce, maintain, modify and enhance the software without reference to any other

person or documentation whether in eye-readable or machine readable form and without the need for any external modification;

Supplier Group means the Supplier and each Affiliate of the Supplier for the time being;

Supplier Personnel means all employees, officers, contractors, consultants, agency staff and other individuals employed or engaged by or on behalf of the Supplier or any of its subcontractors;

Upgrade means in relation to the Software, (i) patches and bug fixes correcting previously reported Defects; (ii) updates necessitated by changes in the law; and (iii) variations necessitated by changes in the system software that runs on any hardware (if applicable);

Use means to install, access, load, store, copy, Modify, transmit and run (including for testing and back-up purposes) and any other use whatsoever provided such use is not expressly prohibited under this Agreement; and

Visual Identity Guidelines means the branding guidelines of Barclays as amended from time to time, and accessible via the website www.barclaysgroupbrands.com, the current version of which has been reviewed by the Supplier.

1.2 In this Agreement, unless otherwise stated or unless the context otherwise requires) the words other, includes, including, for example and in particular do not limit the generality of any preceding words and any words which follow them shall not be construed as being limited in scope to the same class as the preceding words where a wider construction is possible.

1.3 In the event and to the extent of any inconsistency, the terms in Appendix A, B and C will prevail over clauses 2 to 14 of this Agreement.

2 Commencement

This Agreement shall commence on the Effective Date and shall apply to the supply of the relevant Goods, Deliverables, Services and/or Software.

3 Application of Terms

3.1 Without prejudice to the generality of clause 14 (General), these terms and conditions shall apply to the Agreement to the exclusion of any other terms and conditions contained or referred to in any acknowledgement or acceptance of order, specification, letter, invoice or other communication sent by the Supplier to the Barclays.

3.2 If the Purchase Order provides for the:

- (a) provision of Goods to Barclays, the additional terms set out in Appendix A shall apply;
- (b) provision of Services to Barclays, the additional terms set out in Appendix B shall apply; and/or
- (c) licensing of Software to Barclays, the additional terms set out in Appendix C shall apply.

4 General obligations

4.1 The Supplier shall ensure that:

- (a) it has procedures and systems in place to manage the continued performance of its obligations under this Agreement in an emergency as reasonable and appropriate given the nature of the Supplier's obligations under this Agreement;
- (b) it takes all reasonable precautions to (i) safeguard, protect and prevent the loss of any Barclays assets provided to it by Barclays and (ii) prevent any unauthorised access to Barclays Premises;
- (c) it has IT and logical access management procedures and systems in place to store, process, safeguard, protect and prevent the loss of Barclays' data in accordance with Good Industry Practice and as reasonable and appropriate given the nature of the Supplier's obligations under this Agreement;
- (d) it has procedures and systems in place to manage record retention and management in accordance with Good Industry

Practice and as reasonable and appropriate given the nature of the Supplier's obligations under this Agreement; and

- (e) apply the procedures and systems as confirmed in the most recently completed Barclays Supplier Assurance Questionnaire by the Supplier where applicable.

5 Charges, Invoicing and Payment

- 5.1 Barclays shall pay to the Supplier the Charges within sixty (60) days after the date on which Barclays receives a correct and error-free invoice.
- 5.2 All Charges and other sums payable under this Agreement are exclusive of Value Added Tax and equivalent taxes in other countries which will be payable at the applicable rate.
- 5.3 The Supplier shall, where requested by Barclays, comply with Barclays' invoicing requirements (electronic or otherwise) including entering into agreements, and complying with the invoicing processes, or any third party nominated by Barclays for the purposes of receiving or processing invoices.

6 Supplier Personnel

- 6.1 The Supplier shall be and shall remain fully responsible for the acts, omissions and management of all Supplier Personnel.
- 6.2 The Supplier shall ensure that all Supplier Personnel who perform any obligations in connection with this Agreement have passed an identity check, are eligible to perform any obligation or work in this Agreement, would be otherwise suitable in accordance with Good Industry Practice and has no matches against approved Sanctions database checks. The Supplier shall not assign any Supplier Personnel to any obligations, work or services relating to this Agreement without Barclays' prior written consent if the Supplier has not complied with this clause.
- 6.3 Barclays reserves the right to refuse to admit to, or remove from, any Barclays Premises any Supplier Personnel (i) whose admission or presence would, in Barclays' opinion be undesirable or who represents a threat to confidentiality or security; or (ii) whose presence would be in breach of any rules and regulations governing Barclays' own staff. The exclusion of any such individual from such Barclays Premises shall not relieve the Supplier from the performance of its obligations under this Agreement.
- 6.4 Upon the expiration or termination of the assignment of any Supplier Personnel to any obligations under or pursuant to this Agreement or the re-assignment of Supplier Personnel to other tasks or roles, the provisions of clause 12.5 will apply.
- 6.5 In this clause, "**Discrimination Provisions**" means the provisions of:
 - (a) the Equality Act 2010 (together with any statutory consolidation, re-enactment, amendment or replacement of it) (the "**EA**");
 - (b) any sub-ordinate legislation, codes or guidance issued under or in connection with the EA;
 - (c) Labour Code of the Republic of Lithuania, implementing and other applicable regulations; and
 - (d) any Barclays Group requirements or guidance concerning the EA (as issued from time to time).
- 6.6 In performing the Services, the Supplier shall comply with the Discrimination Provisions.
- 6.7 The Supplier shall promptly inform Barclays on becoming aware of any aspect of the Services (or the way in which the Services are delivered) which does not comply with the Discrimination Provisions.

7 Warranties

- 7.1 The Supplier warrants and represents as at the Effective Date and on an on-going basis that:
 - (a) it has full authority to grant the licences granted by the Supplier under this Agreement;

- (b) it will perform its obligations under this Agreement with all due skill, care and diligence and in accordance with Good Industry Practice;
- (c) its replies in the completed Barclays Supplier Assurance Questionnaire are accurate; and
- (d) the performance of its obligations under this Agreement and Barclays' receipt and use of the Services, any Intellectual Property Rights provided or made available, any Confidential Information disclosed to it by the Supplier, any of the Goods or Deliverables and the exercise of any rights granted under any licences granted by the Supplier to Barclays will not infringe any Intellectual Property Rights (or moral rights) of any third party.

8 Intellectual Property Rights

- 8.1 All Intellectual Property Rights belonging to a party prior to the execution of this Agreement shall remain vested in and belong exclusively to that Party. Nothing in this Agreement shall be taken to be a transfer or assignment of or an agreement to transfer or assign any of Barclays' Intellectual Property Rights to the Supplier.
- 8.2 The Supplier shall not be entitled to use any of Barclays' Intellectual Property Rights other than as set out in this Agreement and shall not permit any third party to use such rights without the express written consent of Barclays, in its absolute discretion, and always in accordance with Clause 14.4.
- 8.3 Barclays grants to the Supplier, during the Term of this Agreement only, a non-exclusive, royalty free, non-transferable, non-sub licensable and revocable licence to use the Barclays' Intellectual Property Rights in any Materials provided by Barclays to the Supplier, to the extent that such use of those Intellectual Property Rights is required for the purpose of performing its obligations under this Agreement. Barclays shall be entitled to revoke the licence granted under this Clause and to immediately terminate this Agreement if, in Barclays' sole opinion, the Supplier commits a material breach of the Visual Identity Guidelines or uses Barclays' Intellectual Property Rights in a manner, form or medium not expressly approved and permitted in writing by Barclays.
- 8.4 The Supplier grants to Barclays, during the Term of this Agreement only, a non-exclusive, royalty free, non-transferable and fully sub licensable (in accordance with Clause 14.4) licence to use the Supplier's Intellectual Property Rights to the extent that such use is required for the purpose of performing its obligations under this Agreement. The Supplier has the right to terminate this licence if Barclays commits a material breach of this Clause.
- 8.5 Save to the extent that the Deliverables include Intellectual Property Rights belonging to the Supplier prior to the execution of this Agreement, where the Deliverables supplied under this Agreement form a work which is protected by, or which is capable of being protected by, Intellectual Property Rights (whether registered or otherwise), any such rights, title or interest, shall be the sole and exclusive property of Barclays. If upon the creation of such Intellectual Property Rights the rights, title or interest automatically vest in the name of the Supplier, then the Supplier shall take any action requested by Barclays in relation to perfecting such rights, title or interest, at Barclays' expense. The rights referred to under this provision include without limitation the right to: copy, translate, disassemble, decompile, retrieve source code, adapt, update or modify; distribute by sale, rental, lending, or by any other transfer of ownership or possession, as well as by exporting and importing; reproduce in any form and manner; broadcast; publicly display; communicate to the public, including making available to the public on the Internet; adapt, arrange, or otherwise transform; announce, publish, advertise and otherwise publicize; receive payment for any use of the above mentioned rights in any form or media (now known or later developed).

- 8.6 The Supplier warrants and undertakes that, both now and throughout the term of this Agreement, it has or shall procure all rights, permissions and consents necessary to legally produce any Goods or Deliverables under this Agreement, where required to do so.
- 8.7 The Supplier shall at all times whether during or after termination or expiry of this Agreement indemnify and keep indemnified the Barclays Group against all losses suffered by, incurred by or awarded against Barclays or which are agreed by Barclays to be paid by way of settlement or compromise, arising out of or in relation to:
- (a) any infringement or alleged infringement of any Intellectual Property Rights of any third party as a result of Barclays' receipt of the Services or its use or possession of any Goods, Deliverables, Software, Documentation or Intellectual Property Rights provided or otherwise made available to Barclays by the Supplier; and/or
 - (b) any negligent or wilful act or omission of the Supplier, its employees, agents or contractors in supplying, delivering or installing the Goods, Deliverables, Software or Documentation,
- whether or not such losses were foreseeable at the Effective Date.
- 9 Confidentiality**
- The Receiving Party will treat and keep all Confidential Information of the Disclosing Party as secret and confidential in perpetuity and will not, without the Disclosing Party's written consent, directly or indirectly communicate or disclose (whether in writing or orally or in any other manner) Confidential Information to any other person other than in accordance with the terms of this Agreement. The foregoing shall not apply to the extent that
- (a) the Receiving Party needs to have or disclose (or have and disclose) Confidential Information of the Disclosing Party to any Affiliate, subcontractor, agent or employee of the Receiving Party in order to fulfil its obligations, exercise its rights under this Agreement or to receive the benefit of the Services; or
 - (b) any Supplier Confidential Information is embodied in or otherwise incorporated into any Goods, Software or Deliverables.
- 10 Data Protection**
- 10.1 The Supplier shall comply with all Data Protection Legislation including (where applicable) by maintaining any valid and up-to-date registration or notification required under the Data Protection Legislation.
- 10.2 The Supplier shall only process Personal Data:
- (a) for the purpose of providing Goods, Deliverables and/ or Services to Barclays; or
 - (b) as otherwise expressly authorised by Barclays.
- 10.3 The Supplier shall not process, transfer or permit access to the Personal Data outside the European Economic Area without the prior written consent of Barclays and in compliance with all Data Protection Legislation.
- 10.4 The Supplier shall implement appropriate technical and organisational measures to protect Personal Data against unlawful or unauthorised processing and against accidental loss, destruction, damage, alteration or disclosure of the Personal Data. Such measures shall be appropriate to the harm that might result and the nature of the Personal Data to be protected and shall include encrypting all Personal Data stored or processed on all digital or electronic portable storage devices and take into account any specific requirements imposed by Data Protection Legislation.
- 10.5 The Supplier shall promptly notify Barclays if:
- (a) the data subject of any Personal Data makes a written request to have access to Personal Data or any complaint or request relating to Barclays' obligations under Data Protection Legislation; or
 - (b) it becomes aware of any loss, damage, destruction, or unauthorised Processing or accidental disclosure of Personal Data or any other breach of the Data Protection Legislation. The Supplier shall provide full cooperation and assistance to Barclays in relation to any such request, complaint or non-compliance with the Data Protection Legislation.
- 10.6 The Supplier shall not subcontract the processing of any Personal Data on to any third party save to the extent Barclays provides prior written consent, and the Supplier procures compliance by such third party with the Data Protection Legislation and with the terms of this Agreement. Notwithstanding such consent, the Supplier shall at all times remain liable for the acts or omissions of its subcontractors as though they were the Supplier's own acts or omissions.
- 10.7 The Supplier agrees to indemnify and keep indemnified Barclays against all costs, claims, demands, liabilities, expenses, damages or losses (including without limitation any direct or indirect, or consequential losses, loss of profit and loss of reputation, and all interest, penalties and legal and other professional costs and expenses) arising out of or in connection with any action in relation to a breach by the Supplier of this clause 10.
- 11 Liability**
- 11.1 Neither party limits or excludes its liability (i) in respect of any deceit, theft, fraud or fraudulent misrepresentation by it or its employees, and in the case of Supplier, by Supplier Personnel; (ii) for death or personal injury caused by its negligence; (iii) under clause 8 (Intellectual Property Rights); (iv) breach of clause 9 (Confidentiality); (v) breach of clause 10 (Data Protection); or (vi) to the extent such limitation or exclusion is not permitted by law.
- 11.2 Subject to clauses 11.1 the maximum aggregate liability of each party to the other (other than liability covered by clause 11.1) shall in respect of each default be limited to 150% of the Charges paid or payable under this Agreement.
- 11.3 Subject to clause 11.1, neither party will be liable to the other party for any indirect or consequential loss or damage including any indirect loss of business or profits, in each case whether arising from negligence, breach of contract or otherwise.
- 12 Termination**
- 12.1 This Agreement may be terminated for convenience by Barclays at any time by giving to the Supplier not less than 14 days' prior written notice.
- 12.2 The following events shall allow Barclays to terminate this Agreement, in whole or in part, with immediate effect on giving written notice to the Supplier: (i) material breach by the Supplier of this Agreement (being a single event or a series of events which are together a material breach) which is either not capable of being remedied, or, if the breach is capable of being remedied, the Supplier fails to remedy such breach within 30 days of receiving written notice requiring it to do so; or (ii) the Supplier is affected by an Insolvency Event.
- 12.3 Any termination or expiry of this Agreement shall not affect any accrued rights or liabilities of either party or the coming into force or continuation in force of any other clauses and provisions of this Agreement which are expressly or by implication intended to come into force or continue in force on or after termination or expiration.
- 12.4 Within 14 days of expiry or termination of this Agreement, the Supplier will return or destroy all Personal Data and any copies thereof, unless legislation or regulation prevents it doing so, in which case the Supplier undertakes that it will no longer process such Personal Data and will comply with the provisions of clause 9 (Confidentiality) in relation to such Personal Data such that the Personal Data remains confidential.
- 12.5 On expiry or termination of this Agreement for whatever reason, upon Barclays' request at any time or as specified elsewhere in

- this Agreement, the Supplier shall, and shall procure that the Supplier Personnel shall:
- (a) immediately, or as otherwise advised in writing by Barclays, deliver up to Barclays, or any third party nominated in writing by Barclays, all property belonging to Barclays (including any IT equipment, any access credentials such as cards, keys or electronic fobs to Barclays Premises, mobile phones, Confidential Information and Barclays data) which may be in the possession of, or under the control of, the Supplier or any of the Supplier Personnel (or both of them); and
 - (b) ensure that all IT access provided by or on behalf of Barclays to Barclays' systems is fully and properly withdrawn (including changing any passwords or log-ins) from all Supplier Personnel and that email accounts used by the Supplier Personnel are immediately terminated. If any such property is in electronic form the Supplier shall provide Barclays with unencrypted copies of the same on magnetic media or, at Barclays' option, via email if such information is capable of transmission by e-mail, and shall irretrievably destroy and delete copies so held.
- 12.6 On the earlier of expiry or termination of this Agreement or the completion of the Services for any reason whatsoever, (but without prejudice to the Supplier's obligations under this Agreement), any property of the Supplier shall be removed from the relevant Barclays Premises within five days after the expiry or termination of this Agreement or completion of the Services and the Supplier shall be liable for any storage charges and all risk, including loss, damage and theft of such property from termination or expiry of the Agreement until the removal of the property of from the relevant Barclays Premises by the Supplier or the Supplier Personnel.
- 12.7 Upon request by Barclays, the Supplier shall confirm in writing to Barclays that it has complied fully with the provisions of clauses 12.5 and 12.6 above.
- 12.8 This clause 12 shall survive the termination or expiry of this Agreement.
- 13 Anti-Bribery
- 13.1 The Supplier must not violate any Applicable Anti-Bribery Law.
- 13.2 The Supplier has and must at all times implement adequate procedures designed to prevent it or any Associated Person from engaging in any activity which would constitute an offence under the Bribery Act if it were carried out in the UK, or violate any Applicable Anti-Bribery Law.
- 13.3 The Supplier represents that, in connection with this Agreement, no improper financial or other advantage has been, will be or is agreed to be given to any person (whether working for or engaged by the Barclays Group or any third party) by or on behalf of the Supplier or its Associated Persons.
- 13.4 Breach of any of the provisions in this clause or of any Applicable Anti-Bribery Law is a material breach of this Agreement and, without prejudice to any other right, relief or remedy, entitles Barclays to terminate this Agreement immediately.
- 13.5 The Supplier must promptly report to Barclays in writing upon becoming aware that it or any of its Associated Persons relevant to this Agreement (or to any agreement with the Barclays Group):
- (a) have committed an actual or suspected breach of this clause or of any Applicable Anti-Bribery Law;
 - (b) are proposed for debarment or suspension from, or are ineligible for participation in, any government procurement programmes or contracts;
 - (c) are the subject of any actual or threatened police, judicial or regulatory investigation or proceedings in relation to any suspected breach of any Applicable Anti-Bribery Law; or
 - (d) have received any request or demand for any undue financial or other advantage in connection with the performance of this Agreement.
- 13.6 The Supplier must keep detailed up to date books, accounts, and records that accurately reflect its transactions relating to this Agreement, and the steps taken by it to comply with Applicable Anti-Bribery Law from the date of this Agreement, and such books, accounts and records shall be retained for a period of not less than six years after their creation;
- 13.7 The Supplier must from time to time, at the reasonable request of Barclays:
- (a) confirm in writing that it has complied with its obligations under this clause and must provide any information reasonably requested by Barclays in support of such compliance; and
 - (b) permit Barclays to have such access to its books, accounts, and records (and to take such copies thereof) as reasonably necessary in order to verify compliance with this clause, and to meet with those of its Associated Persons as are relevant to this Agreement to audit such compliance, for up to five years after termination or expiry of this Agreement.
- 13.8 The Supplier must give reasonable assistance and cooperation to Barclays in relation to any police, judicial or regulatory investigation or enquiry in relation to any suspected bribery or corruption, whether during the term of this Agreement or up to five years after its termination;
- 13.9 The Supplier represents that the responses it provided to Barclays due diligence enquiries remain true, accurate and complete.
- 14 General**
- 14.1 **Audit:** The Supplier shall grant to Barclays, its auditors and regulators the right to (i) access any premises used by the Supplier to provide the Services or from where the Services are managed or administered, (ii) interview any Supplier Personnel, and (iii) copy any relevant record in order to audit the Supplier's compliance with this Agreement.
- 14.2 **Amendment and Variation:** No variation to this Agreement shall be valid unless it is in writing, expressed to amend this Agreement and signed by each of the parties to it.
- 14.3 **No partnership or agency:** Nothing in this Agreement shall be deemed to constitute a partnership between the parties, nor constitute either party the agent of the other party for any purpose.
- 14.4 **Assignment and Subcontracting:** The Supplier shall not be entitled to assign, transfer, subcontract or otherwise deal with its rights and obligations arising under or in connection with this Agreement without Barclays prior written consent. Barclays shall have the right to assign or novate any or all of its rights and obligations under this Agreement in whole or in part to any of its Affiliates or to the successor to the whole or a part of Barclays' business, subject to such Affiliate or successor undertaking in writing to the Supplier that it will perform all Barclays' obligations under this Agreement which are relevant to such assigned or novated rights and/or obligations.. All references in this Agreement to Barclays shall be construed as including any Affiliate or successor to which such rights or obligations (or both, as applicable) are assigned or novated.
- 14.5 **Notices:** All notices and consents to be given to a party under this Agreement shall be in writing in English and shall be marked for the attention of the person, and delivered by hand, sent by facsimile transmission or prepaid registered post or courier to the address set out in the Purchase Order.
- 14.6 **Cumulative Rights:** Except as expressly stated in this Agreement the rights of each party under this Agreement are cumulative and not exclusive of rights or remedies provided by law save to the extent that such rights are inconsistent with those rights as expressly set out in this Agreement.
- 14.7 **Further Assurance:** Each party shall, and the Supplier shall ensure that the Supplier Personnel and any its subcontractors shall, at the request and cost and expense of the other party, sign

all documents and do all other acts, which may be necessary to give full effect to this Agreement.

14.8 **Whole Agreement:** This Agreement (together with all other documents to be entered into pursuant to it) sets out the entire agreement and understanding between the parties, and supersedes all proposals and prior agreements, arrangements and understandings between the parties, relating to its subject matter. Each party acknowledges that in entering into this Agreement it has not relied on any representation, warranty, collateral contract or other assurance (except those set out in this Agreement and the documents referred to in it) made by or on behalf of any other party before the Effective Date. Each party waives all rights and remedies which, but for this clause 14.8 might otherwise be available to it in respect of any such representation, warranty, collateral contract or other assurance.

14.9 **Governing Law and Jurisdiction:** This Agreement and any non-contractual obligations arising out of or in relation to this Agreement shall be governed by and will be interpreted in accordance with the law of the Republic of Lithuania. This clause 14.9 shall be without prejudice to the rights and obligations of the parties under clause 13 (Anti-Bribery) and under Bribery Act.

Dispute Resolution. All disputes arising out of or relating to this Agreement or any non-contractual obligations arising out of or relating to this Agreement shall be settled amicably by mutual efforts of the parties. If any such dispute is not settled within 30 days, a party may submit the dispute to the exclusive jurisdiction of Vilnius Court of Commercial Arbitration in accordance with the rules of Vilnius Court of Commercial Arbitration. The number of arbitrators shall be three (3). The language of arbitration shall be English. For the avoidance of doubt, any arbitration decision shall be final and binding and be confidential between the parties and not disclosed to any Third Party.

APPENDIX A – Provision of Goods

15 Quality and Description

15.1 Without prejudice to any other rights and remedies Barclays may have, the Supplier warrants and represents to Barclays that the Goods will:

- (a) conform as to quantity, quality and description with the particulars stated in the Purchase Order;
- (b) (without prejudice to clause 15.1(a) above) be free from defects, be of merchantable quality and be fit for the purpose held out by the Supplier or made known to it either expressly or by implication by Barclays;
- (c) be equal to and comply with in all respects with any samples or patterns provided by either party and accepted by the other; and
- (d) comply with all Relevant Laws relating to the manufacture and sale of the Goods at the time when the same are supplied.

16 Inspection, Testing and Samples

16.1 If so required by Barclays, the Supplier shall submit samples of the Goods for Barclays' approval before the Goods are delivered.

16.2 Barclays shall be entitled at any time during the manufacture, processing and storage prior to delivery (or any of them) of the Goods to inspect and test the Goods. The Supplier shall at its own cost provide or shall procure the provision of such facilities as may be reasonably required by Barclays for such purpose.

16.3 If as a result of any inspection or test carried out pursuant to clause 16.2, Barclays is of the reasonable opinion that the Goods do not comply with this Agreement or are unlikely on completion of manufacture or processing to so comply, Barclays may inform the Supplier accordingly and the Supplier shall take

such steps as may be necessary to ensure such compliance. If no improvement is achieved during reasonable time period established by Barclays, but no later than within 30 days, Barclays has the right to terminate the Agreement due to material breach under clause 12.2.

16.4 Notwithstanding any testing or inspection carried out pursuant to this clause the Supplier shall remain fully responsible for the Goods and any such inspection or testing shall not diminish or otherwise affect the Supplier's obligations under this Agreement.

17 Delivery

17.1 The Goods shall be delivered to the Barclays Premises described in the Purchase Order (or to such other destination as may be specified by Barclays) on the date or within the period stated on the Purchase Order and in either case during the normal business hours of Barclays.

17.2 The Supplier shall provide to Barclays in good time any instructions or other information required to enable Barclays to accept delivery of the Goods.

17.3 The Goods shall be properly packed and secured in such a manner as to reach their destination in a good condition having regard to the nature of the Goods and the other circumstances of the case. The Supplier shall off-load the Goods at its own risk as directed by Barclays.

17.4 Barclays shall have no obligation to pay for or return packing cases, skids, drums or other articles used for packing the Goods whether or not re-usable.

17.5 The time of delivery of the Goods shall be of the essence of the Agreement.

17.6 All Goods should be accompanied by a detailed advice note stating the Purchase Order number and giving full particulars of the Goods supplied.

17.7 If the Goods are to be delivered by instalments the Agreement shall be treated as a single Agreement and not severable.

17.8 If the Goods are delivered to Barclays in excess of the quantities set out in the Purchase Order, Barclays shall not be bound to pay for the excess and any excess shall be and remain at the Supplier's risk and shall be returnable at the Supplier's expense.

17.9 Upon delivery of the Goods to Barclays, Barclays shall (within 15 Business Days after the delivery of the relevant Goods) either reject or accept the Goods, such acceptance not to be unreasonably withheld or delayed. Barclays shall not be deemed to have accepted the Goods until it has had 15 Business Days after delivery of the relevant Goods to inspect the relevant Goods. Barclays shall also have the right to reject goods as though they had not been accepted for 15 Business Days after any latent defect in the Goods has become apparent.

17.10 Without prejudice to any other right or remedy Barclays may have, if any Goods are not supplied in accordance with, or if the Supplier fails to comply with, any of the terms of this Agreement, Barclays shall be entitled to avail itself of any one or more of the following remedies at its discretion:

- (a) to reject the Goods (in whole or in part) and return them to the Supplier at the risk and cost of the Supplier on the basis that a full refund for the Goods so returned shall be paid forthwith to Barclays by the Supplier;
- (b) to give the Supplier the opportunity (at the Supplier's expense) either to remedy any defect in the Goods or to supply replacement Goods and carry out any other necessary work to ensure that the terms of the Agreement are fulfilled;
- (c) to claim such damages as may have been as a result of or in connection with the Supplier's breach or breaches of the Agreement; or
- (d) to terminate this Agreement in whole or in part immediately upon giving written notice to the Supplier.

18 Title and Risk

18.1 Without prejudice to clause 8 (Intellectual Property Rights) title and risk in the Goods shall pass to Barclays upon the delivery of such Goods to Barclays, free from any third party rights or interests (including liens, charges and options), unless payment for the Goods is made prior to delivery in accordance with this Agreement, in which case title to the Goods shall pass to Barclays once payment has been made for the Goods by Barclays.

18.2 The Supplier shall, at its sole expense until delivery of the Goods in accordance with this Agreement, insure the Goods against all risks to their full replacement value.

19 Warranty

19.1 Without prejudice to any other rights and remedies of Barclays, the Supplier shall forthwith upon request by Barclays replace or (at Barclays' option) repair all Goods which are or become defective during the period of 12 months from the date of delivery, where such defect occurs under proper usage and is due to faulty design, or inadequate or faulty materials or workmanship, the Supplier's erroneous instructions as to use or any breach by the Seller of any provision of this Agreement. Repairs and replacements shall themselves be subject to the foregoing obligations for a period of 12 months from the date of delivery, reinstallation or passing of tests (if any) whichever is appropriate after repair or replacement.

APPENDIX B – Provision of Services

20 Vesting of ownership of Deliverables

20.1 Save for Deliverables that are Intellectual Property Rights belonging to the Supplier prior to the execution of this Agreement, the Supplier, on behalf of itself and the Supplier Personnel, acknowledges and agrees that Barclays will own all right, title and interest in the Deliverables, both as individual items and/or as a combination of components and whether or not the Agreement and/or Services are completed.

20.2 To the extent that ownership of any Deliverable does not by operation of law vest in Barclays, Supplier hereby irrevocably and absolutely assigns, transfers and conveys (and shall cause all relevant Supplier Personnel to so assign, transfer and convey) to Barclays (or, at Barclays' request, to any other Barclays Entity designated in writing by an authorised representative of Barclays to receive such rights and interests), all right, title, interest, including all Intellectual Property Rights, in any Deliverable, all of which shall vest in Barclays (or such designee) immediately upon creation of the same, with full title guarantee and free from all encumbrances and other rights of whatever nature exercisable by any Third Party, together with the right to take action for any past, present and/or future infringement and claim damages and other remedies in respect of any infringement or alleged infringement of such Intellectual Property Rights. The Supplier hereby irrevocably and unconditionally agrees and shall procure that all Supplier Personnel irrevocably and unconditionally agree that they will not use any moral rights in or relating to any Deliverable in a manner prejudicing or burdening the use of the Deliverables by Barclays and shall on request provide Barclays with written evidence of such agreement. Barclays shall have the right at its sole discretion to decide on the proprietary notice and this shall not be considered violation of moral rights The Supplier shall, and shall ensure that all Supplier Personnel shall, give Barclays and any Barclays designee all reasonable assistance and execute all documents and perform all acts that Barclays' counsel deems necessary or advisable to assist or enable Barclays to perfect the assignment of Intellectual Property Rights contemplated under this clause 20 and preserve, register, record, enforce and defend Barclays' (or its designee's) rights in the applicable Deliverable.

20.3 The Supplier shall, immediately upon Barclays' request, or on the termination, cancellation or expiration of a Contract, turn over to Barclays all Deliverables prepared or developed in connection with such Contract held by or on behalf of Supplier, together with all copies thereof.

20.4 Barclays grants to the Supplier a royalty-free, non-exclusive, non-transferable, non-sublicensable, revocable licence to use a Deliverable during the term of this Agreement, solely to the extent necessary to perform the Services for the Barclays' Entities receiving Services under the applicable Contract.

21 Licence to Supplier Materials

21.1 Barclays' ownership rights and Supplier's assignment obligations above do not apply to Supplier Materials. The applicable Supplier Entities and/or their licensors (as applicable) will retain all Intellectual Property Rights in Supplier Materials.

21.2 If any Supplier Material(s) are incorporated into, combined with, or required for the use, operation or exploitation of any Deliverable or Services, Supplier:

(a) shall notify Barclays promptly after it is aware of such situation, and

(b) regardless of whether such notice is provided, hereby grants to Barclays' Affiliates and any contractor under contract to provide services to any Barclays Affiliate (provided that such contractors' use shall be limited solely to providing such services), at no additional charge, a non-exclusive, fully paid up, royalty-free, perpetual, irrevocable, transferable, sublicenceable (through multiple levels of sublicensees), worldwide license to copy, translate, disassemble, decompile, adapt, update or modify; distribute by sale, rental, lending, or by any other transfer of ownership or possession, as well as by exporting and importing; reproduce in any form and manner; broadcast; publicly display; communicate to the public, including making available to the public on the Internet; adapt, arrange, or otherwise transform; announce, publish, advertise and otherwise publicize; receive payment for any use of the above mentioned rights such Supplier Materials (in whole or in part), in any form or media (now known or later developed), without consideration or any obligation to account to Supplier or any third party.

22 Acceptance

22.1 Unless otherwise set forth in the Purchase Order, each Deliverable will be subject to acceptance testing by Barclays and the acceptability of any Deliverable will be based on Barclays' determination that the Deliverable meets the applicable Acceptance Criteria. If any Deliverable does not meet the applicable Acceptance Criteria, Barclays will notify Supplier, specifying its reasons in reasonable detail, and Supplier will, at no additional cost to Barclays, within ten (10) days of notification by Barclays (or such other time period as specified in the Purchase Order) (the "**Acceptance Testing Correction Period**"), conform the Deliverable to the applicable Acceptance Criteria and submit a corrected Deliverable to Barclays for re-performing the Acceptance test.

22.2 If at the end of any Acceptance Testing Correction Period, the applicable Deliverable still does not meet the Acceptance Criteria, Barclays may, at its option and without obligation or liability of any kind: (a) terminate this Agreement, in whole or in part, and receive a prompt refund of all Charges for the portion of the Agreement so terminated and any Deliverable the utility of which is dependent on such rejected Deliverable, or (b) extend the time for Supplier to correct the affected Deliverable by an amount of time determined in Barclays' sole and absolute discretion. If following any extension granted by Barclays, the Deliverable still does not meet the applicable Acceptance Criteria, Barclays may implement its rights under clause (a) of the preceding sentence.

- 22.3 When a Deliverable provided to Barclays for review is determined by Barclays to meet the applicable Acceptance Criteria, Barclays will notify Supplier in writing of its Acceptance. Any acceptance by Barclays shall not be deemed to mean that Barclays has varied or waived any rights under the Purchase Order.
- 23 Correction of Defects**
- 23.1 Without limiting any of Barclays' other rights and/or remedies, if, during the Defect Rectification Period, Barclays brings a Defect in any Deliverable to Supplier's attention, Supplier will take such actions as are required to remedy the Defect as soon as possible and at least within 20 Business Days after it learns of such Defect.
- 24 Actions on failure to achieve a Milestone**
- 24.1 Supplier shall achieve all Milestones in accordance with the Purchase Order. In respect of any failure to achieve any Milestone and / or Milestone Date, Supplier will:
- 24.2 mitigate the impact of such failure;
- 24.3 promptly propose an appropriate, written corrective action plan with respect to such failure and, subject to Barclays' approval (which shall not be unreasonably withheld or delayed), proceed diligently to execute such action plan; and
- 24.4 to the extent possible, take appropriate preventive measures so the failures do not recur.

APPENDIX C – Provision of Software

25 Supply of Software and Documentation

- 25.1 The Supplier shall supply the Software and Documentation on the date or within the period stated on the Purchase Order in accordance with the terms and conditions set out in this Agreement
- 25.2 The Supplier shall deliver a copy of the Documentation to Barclays in legible form and on such media or other format as Barclays may reasonably request, at no additional charge to Barclays.
- 25.3 Each member of the Barclays Group may make as many copies of the Documentation as are reasonably necessary for its business purposes and for the users of the Software.

26 Licence

- 26.1 The Supplier hereby grants, and will procure that its Affiliates grant, to Barclays and each other member of the Barclays Group (each a Licensee), a royalty free, worldwide, perpetual, non-exclusive, non-transferable licence (with the right to grant sub-licences) to Use the Software and Documentation:
- (a) in the ordinary course of business of each Licensee;
- (b) to provide services (including training) to other Licensees; and
- (c) to allow suppliers (including outsource providers) or any Licensee to Use the Software and Documentation in connection with the provision of goods and/or services to any Licensee.
- 26.2 Save to the extent set out in the Purchase Order, the scope and cost of the Licence shall not be restricted or limited, or calculated by reference to:
- (a) the number of Licensees;
- (b) the number of users;
- (c) the number or volume of transactions;
- (d) the number of interfaces;
- (e) the number of employees or the size of turnover of the Licensee;
- (f) the number or location of suppliers of the Licensee;
- (g) the equipment on which the Software may be used from time to time including, without limitation, the number, size or specification of CPUs; or
- (h) the location of equipment on which the Software may be used.

- 26.3 Each Licensee shall have the right to adapt, reverse engineer, decompile, disassemble and Modify the Software in whole or in part:
- (a) as permitted by law;
- (b) to the extent that such action is legitimately required for the purposes of integrating the operation of such Software with the operation of other software or systems used by any Licensee from time to time; or
- (c) to the extent necessary for the purpose of back-up and disaster recovery, and for no other purpose.

26.4 Barclays shall be under no obligation to purchase New Versions from the Supplier.

26.5 The provisions of the Licence shall apply to all New Versions and Upgrades to the Software and related Documentation (as applicable).

26.6 If the Supplier removes any features or functionality from the licensed Software and subsequently offers those features or functionality in a new or different product (whether directly or indirectly or through a third party), then the License will be deemed to include (i) the portion of those new or different products that contain the original features or (ii) if those features cannot be separated out, the entire product. If the Supplier stops licensing the licensed Software other than as bundled or otherwise combined with other software, the License will be deemed to include that other software. If the licensed Software is a suite or other combination of software products and the Supplier elects to unbundled or otherwise separately license those products, the License will be deemed to include all of the products containing the functionality originally licensed to Barclays. There will be no additional charges for changes to the scope of the License under this clause.

27 Warranties

- 27.1 The Supplier warrants and represents on an on-going basis that:
- (a) the Software will be free from all viruses and other contaminants including any codes or instruction that may be used to access, modify, delete or damage any data files, or other computer programs used by Barclays (or any other member of the Barclays Group) from time to time, and that for this purpose, the Supplier warrants and represents that it shall use the most comprehensive and up to date virus detection software and methods available prior to the delivery and installation of the Software; and
- (b) the Documentation is a full and accurate description of the operation, features, functionality and performance of the Software, providing sufficient information to enable users with appropriate training and skills to Use the Software, and is current and up-to-date.

28 Software Warranty Period

- 28.1 The Supplier warrants and represents that the Software will, with effect from delivery and throughout the Software Warranty Period:
- (a) function and operate in accordance with its specification and the Documentation;
- (b) operate and perform on, and be compatible with the Barclays Equipment and Barclays Network; and
- (c) be defect free and error free in all material respects.
- 28.2 Without prejudice to any of Barclays' other rights and remedies under this Agreement, at law or in equity, in the event that Barclays discovers any Defect which prevents, hinders or otherwise affects the use of the Software in accordance with this Agreement and notifies the Supplier of the Defect during the Software Warranty Period, then Barclays may elect to:
- (a) require the Supplier to correct the Defect within fifteen (15) days of notifying the Supplier of such Defect, provided that the Supplier shall not be under any obligation to correct the Defect if it has been caused (i) by any Modification to the

Software not performed or otherwise authorised in writing by the Supplier, or (ii) through the incorrect use of the Software in accordance with the Documentation, or (iii) by use of the Software with other software or hardware which is incompatible with the Software and of which the Supplier has previously notified Barclays in writing; or

(b) immediately terminate this Agreement.

28.3 If the Supplier is directed to correct the Defect as above and fails to do so in the required timeframe, Barclays may terminate this Agreement.

29 Escrow

If requested by Barclays at any time during the term of this Agreement, the Supplier shall, as soon as reasonably practicable, enter into a National Computer Centre (NCC) Escrow Agreement in relation to the Source Code for the Supplier Software.